FRIENDS OF THE HENNEPIN COUNTY LIBRARY

Federal 990 Return – Public Inspection Copy

For the Year Ended December 31, 2021



600 INWOOD AVENUE NORTH
SUITE 160
OAKDALE, MN 55128
TEL: (651) 636-3806
FAX: (651) 636-1136
www.akinshenke.com

** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

▶ Do not enter social security numbers on this form as it may be made public. Inspection A For the 2021 calendar year, or tax year beginning and ending

B c	heck if pplicable	FRIENDS OF THE HENNEPIN COUNTY		D Employer identific	cation number						
	Addre chang	e LIBKAKY		1 26 25526							
	Name chang Initial		Room/suite	36-35795							
	return _Final	,	E Telephone number								
	∟return	h_		612-543-							
_	termir ated Amen	, , , , , , , , , , , , , , , , , , ,		G Gross receipts \$	6,662,848.						
L	return □Applic	MINNEAPOLIS, MN 55401		H(a) Is this a group re							
	tion pendi	F Name and address of principal officer: KKISII FEAKSON		for subordinates	····· — —						
		SAME AS C ABOVE	H(b) Are all subordinates in								
		empt status: X 501(c)(3)	or 527	1	list. See instructions						
				H(c) Group exemptio							
	orm or	forganization: X Corporation Trust Association Other Summary	L Year	of formation: 1900 N	1 State of legal domicile: MN						
		Briefly describe the organization's mission or most significant activities: FRIE	ארופ סדו	THE HENNED	IN COUNTY						
ė	1	TIRDADY TO THE FILIDATORNO DADTHED OF LEN	INTEDINI	COLIMAN TIED	YDA YND						
Governance	_	LIBRARY IS THE FUNDRAISING PARTNER OF HENNEPIN COUNTY LIBRARY AND Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets.									
er	l	· — ·			16						
છું	3	Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b)		3 4	16						
	l	Total number of individuals employed in calendar year 2021 (Part V, line 2a)			11						
Activities &	6	Total number of volunteers (estimate if necessary)			45						
ξį		Total unrelated business revenue from Part VIII, column (C), line 12			0.						
¥		Net unrelated business taxable income from Form 990-T, Part I, line 11			0.						
		Test differences business taxable moonle from 1 only 500 T, Tarti, into 11		Prior Year	Current Year						
	8	Contributions and grants (Part VIII, line 1h)		2,535,279.	5,266,939.						
ne	l	Program service revenue (Part VIII, line 2g)		189,878.	243,433.						
Revenue	l	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		167,945.	439,682.						
æ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.						
	I	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2,893,102.	5,950,054.						
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		1,500,000.	2,005,000.						
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.						
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		739,568.	831,902.						
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.						
e d	b	Total fundraising expenses (Part IX, column (D), line 25) 629, 2	98.								
ũ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		714,491.	682,409.						
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,954,059.	3,519,311.						
	19	Revenue less expenses. Subtract line 18 from line 12		-60,957.	2,430,743.						
Pes			Ве	ginning of Current Year	End of Year						
Assets of Balance	20	Total assets (Part X, line 16)		5,361,803.	7,936,956.						
t As	21	Total liabilities (Part X, line 26)		265,104.	331,910.						
Ret		Net assets or fund balances. Subtract line 21 from line 20		5,096,699.	7,605,046.						
	art II	Signature Block									
		alties of perjury, I declare that I have examined this return, including accompanying schedule			knowledge and belief, it is						
true,	corre	ct, and complete. Declaration of preparer (other than officer) is based on all information of w	hich preparer	has any knowledge.							
		Signature of officer		 Date							
Sigi		, · · ·		Date							
Her	е	KRISTI PEARSON, CEO Type or print name and title									
			Tr	Date Check	PTIN						
De!-	ı	Print/Type preparer's name CUDIC T UPNIE CUDIC T UPNIE		06/01/22 check Lif self-employ							
Paid Dron		CHRIS J. HENKE CHRIS J. HENKE Firm's name AKINS HENKE AND COMPANY	U								
444 444											
Use Only Firm's address 600 INWOOD AVENUE NORTH, SUITE 160 OAKDALE, MN 55128 Phone no.651-636-380											
N 4	, +b = "	· · · · · · · · · · · · · · · · · · ·		Phone no. 6 3							
iviay	ay the IRS discuss this return with the preparer shown above? See instructions X Yes No										

Por	990 (2021) DIDKAKI 30 3377330 Page 2
Par	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	FRIENDS OF THE HENNEPIN COUNTY LIBRARY IS THE FUNDRAISING PARTNER OF
	HENNEPIN COUNTY LIBRARY AND BUILDS AWARENESS, APPRECIATION AND SUPPORT
	FOR OUR WORLD-CLASS LIBRARY.
2	Did the organization undertake any significant program services during the year which were not listed on the
_	
	prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.
2	
3	<u> </u>
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$2,101,345. including grants of \$2,005,000.) (Revenue \$
	LIBRARY SUPPORT: AS THE LIBRARY'S NONPROFIT FUNDRAISING PARTNER, FHCL
	BUILDS LIBRARY AWARENESS AND APPRECIATION THROUGH COMPELLING
	STORYTELLING AND RAISES SIGNIFICANT FINANCIAL RESOURCES FOR LIBRARY
	STRATEGIC PRIORITIES, INCLUDING WORKFORCE DEVELOPMENT, COMMUNITY
	OUTREACH, YOUTH DEVELOPMENT AND THE WORLD CLASS COLLECTION. TOGETHER,
	WE ENVISION A HENNEPIN COUNTY WHERE LIBRARY SERVICES ENSURE THAT EVERY
	PERSON HAS THE OPPORTUNITY AND RESOURCES TO READ, GRADUATE, ENGAGE,
	WORK AND LEARN.
	WORK AND LEARN.
4b	(Code:) (Expenses \$246,380. including grants of \$) (Revenue \$)
	PEN PALS: PEN PALS IS THE HIGHLY ACCLAIMED, LONGEST RUNNING LITERARY
	SERIES IN THE TWIN CITIES FEATURING AWARD-WINNING, BEST-SELLING AUTHORS
	WHO SPEAK ON THEIR LIFE AND WORK AS WRITERS. THIS AUTHOR LECTURE SERIES
	GENERATES INCOME SUPPORTING THE ORGANIZATION'S MISSION. AFTER THE
	COVID-19 PANDEMIC LOCK-DOWN WAS LIFTED, TWENTY-FIVE (25) VOLUNTEERS
	ASSISTED STAFF AT TWO IN-PERSON EVENTS, CONTRIBUTING 50 HOURS TO THE
	PROGRAM. IN 2021, 1,458 PEOPLE ATTENDED IN-PERSON EVENTS, AND 3,742
	HOUSEHOLDS ATTENDED VIRTUAL LIVESTREAM PROGRAMS OR ON-DEMAND
	RECORDINGS.
	RECONDINGS:
	250 505
4c	(Code:) (Expenses \$359,505. including grants of \$) (Revenue \$)
	PUBLIC AWARENESS AND DONOR ENGAGEMENT: TALK OF THE STACKS IS A FREE
	AUTHOR LECTURE SERIES PRODUCED BY FRIENDS WITH GUEST AUTHORS WHO FOCUS
	ON CONTEMPORARY LITERATURE AND CULTURE ACROSS AN ARRAY OF SOCIAL,
	ECONOMIC AND GLOBAL TOPICS. IN TOTAL, 4,505 INDIVIDUALS ATTENDED FIVE
	VIRTUAL PROGRAMS THROUGHOUT THE YEAR AT NO COST. VOLUNTEER
	OPPORTUNITIES WERE NIL WHILE IN-PERSON PROGRAMS REMAINED PAUSED DUE TO
	THE IMPACT OF THE PANDEMIC. IN ADDITION TO THESE FIVE PROGRAMS, THREE
	AUTHOR/BOOK CLUB PANEL EVENTS WERE PRODUCED WITH 1,454 INDIVIDUALS
	ATTENDING LIVE AND ANOTHER 984 ATTENDEES VIEWING THE ON-DEMAND
	RECORDING THEREAFTER. 1,400 PRINTED EVENT GUIDES WERE DISTRIBUTED TO
	AUDIENCE MEMBERS AT THE TWO IN-PERSON PEN PALS EVENTS, AND 1,817
	(CONTINUED ON SCHEDULE O)
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ▶ 2,707,230.

Form 990 (2021) LIBRARY Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			,,
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			X
-	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	7		x
0	the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>			12
8	,	8		x
9	Schedule D, Part III	-		
9	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
10	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
• •	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		37	
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	14a		
b	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	٠-٠-		<u></u>
.0	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			<u> </u>
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
2 0a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
		_		/a a a · ·

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Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	_
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			1 37
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		_
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	04-		
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
2 5a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	25a		X
h	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	25a		
b	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	, ,	25b		x
26	Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	200		
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			l
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			,,
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
00	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	26		x
27	If "Yes," complete Schedule R, Part V, line 2	36		
37	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	31		
55	Note: All Form 990 filers are required to complete Schedule O	38	х	
Par		1 00		
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	7		
b		5		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	

021) LIBRARY
Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 21			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			37
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	_		 ₩
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
D	If "Yes," enter the name of the foreign country Cas instructions for filling years for Fig. CFN Form 114. Becaut of Familian Book and Financial Accounts (FRAR)			
E	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	E-		х
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	<u>5a</u> 5b		X
b	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		125
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	30		
va		6a		x
h	any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	- Ou		
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		х
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
_	to file Form 8282?	7c		x
d	15 m 2 m 3 m 3 m 3 m 3 m 3 m 3 m 3 m 3 m 3			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders 11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
40-	amounts due or received from them.) [11b] Section 4047(-V4) non-exempt charitable trusts to the exemptation filing form 900 in liquid form 10412	400		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12a		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
_	Note: See the instructions for additional information the organization must report on Schedule O.	100		
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 16 **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 16 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors, trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or X persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a **b** Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Х 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Х 15a Х 15b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶MN Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website X Upon request Another's website ___ Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records LINDA K. MERRITT - 612-543-8100 300 NICOLLET MALL, MINNEAPOLIS, 55401

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related or (A) (B)						iperi	isale	(D)	(F)	
Name and title Average			(C) Position					Reportable	(E) Reportable	Estimated
	hours per	(do not check more than one box, unless person is both an officer and a director/trustee)				s both	n an	compensation	compensation	amount of
	week		cer an	d a d	irecto	r/trus	tee)	from	from related	other
	(list any	rector						the	organizations	compensation
	hours for related	or di	ee.			sated		organization	(W-2/1099-MISC/	from the
	organizations	ruste	l trus		99/	ubeu		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)	organization and related
	below	Individual trustee or director	Institutional trustee	-	Key employee	Highest compensated employee	er	13551125,		organizations
	line)	Indivi	Instit	Officer	Key e	Highe	Former			
(1) KRISTI PEARSON	40.00									
CEO				Х				166,265.	0.	7,208.
(2) JULIE ALLINSON	1.00									
PRESIDENT		Х		Х				0.	0.	0.
(3) ROSA MARROQUIN	1.00								_	_
VICE PRESIDENT		Х		Х				0.	0.	0.
(4) PETER LANCASTER	1.00	1								
TREASURER		Х		Х				0.	0.	0.
(5) SUZAN MCGINNIS	1.00									
SECRETARY		Х		Х				0.	0.	0.
(6) JULIA DAYTON KLEIN	1.00									
DIRECTOR	1 00	Х						0.	0.	0.
(7) CHARLES GROSSMAN	1.00	ļ								
DIRECTOR	1 00	Х						0.	0.	0.
(8) RUDY HERNANDEZ	1.00	.,								•
DIRECTOR	1 00	Х						0.	0.	0.
(9) CHARLIE KNUTH	1.00	. ,							_	•
DIRECTOR	1.00	Х						0.	0.	0.
(10) MOHAMMED LAWAL DIRECTOR	1.00	Х						0.	0.	0.
(11) NAWAL NOOR	1.00	Λ						0.	0.	<u> </u>
DIRECTOR	1.00	Х						0.	0.	0.
(12) CHERYL OLSETH	1.00	Λ						0.	0.	0.
DIRECTOR	1.00	х						0.	0.	0.
(13) KYLE PARSONS	1.00							•	•	
DIRECTOR	1100	х						0.	0.	0.
(14) TOM RACCIATTI	1.00							•	•	
DIRECTOR		х						0.	0.	0.
(15) KAI SAKSTRUP	1.00	T-							•	
DIRECTOR		х						0.	0.	0.
(16) ADDIS TESFAYE	1.00									
DIRECTOR		Х						0.	0.	0.
(17) AIMEE ROGSTAD	1.00									
DIRECTOR		Х			L			0.	0.	0.

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ı a	T VII Section A. Officers, Directors, Trus		oloy	ees,			ghes	st C		,			(F)	
	(A)	(B) (C) Average Position					1		(D)	(E)	` ′			
	Name and title	hours per (do not check m					than		Reportable	Reportable		l '	stimate	
		week		t, unle icer ar					compensation from	compensation from related		l an	nount o other	Σī
		(list any	tor						the	organization		com	pensa	tion
		hours for	direc				- D		organization	(W-2/1099-MI		ı	om the	
		related	ee or	stee			nsate		(W-2/1099-MISC/	1099-NEC		l	anizati	
		organizations	trust	nal tr		oyee	om pe		1099-NEC)			an	d relate	ed
		below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				orga	anizatio	วทร
		line)	lpul	lust	JJ0	Key	e High	윤						
							-							
	Subtotal			<u> </u>			<u> </u>		166,265.		0.		7,20	08.
	Total from continuation sheets to Part VI								0.		0.			0.
	Total (add lines 1b and 1c)								166,265.		0.		7,20	
2	Total number of individuals (including but n							no re		000 of reportabl				
	compensation from the organization												Yes	1 No
3	Did the organization list any former officer	director, trust	ee, k	кеу с	empl	loye	e, or	hig	hest compensated emp	loyee on			162	NO
	line 1a? If "Yes," complete Schedule J for s	uch individual										3		X
4	For any individual listed on line 1a, is the su													
	and related organizations greater than \$150	0,000? If "Yes,	" co	mple	ete S	Sche	edule	∋ <i>J f</i>	for such individual			4	Х	
5	Did any person listed on line 1a receive or a	•				•			•	dual for services				
Sec	rendered to the organization? If "Yes," control B. Independent Contractors	plete Schedule	e J f	or su	ıch <u>ı</u>	pers	on					5		X
1	Complete this table for your five highest co	mpensated inc	lepe	nde	nt co	ontra	acto	rs th	nat received more than \$	100,000 of com	pensa	tion fro	om	
	the organization. Report compensation for	the calendar ye	ear e	endir	ng w	ith c	or wi	thin		ear.	I			
	(A) Name and business	address	NΙ	ONE	7.				(B) Description of s	ervices	l c)) Sompe)) nsatio	n
			-11	<u> </u>								•		
	Total number of independent contractors (i	ncludina but n	ot lir	nited	d to	thos	se lis	sted	above) who received mo	ore than				
	\$100,000 of compensation from the organi)						000	

LIBRARY

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) Related or exempt Unrelated Revenue excluded Total revenue from tax under function revenue business revenue sections 512 - 514 Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1a **b** Membership dues 1b c Fundraising events 1c d Related organizations 1d 117,372. e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above ... 5,149,567. 1f 62,254 g Noncash contributions included in lines 1a-1f 5,266,939. h Total. Add lines 1a-1f **Business Code** 2 a PROGRAM REVENUE 713990 243,433. 243,433. Program Service f All other program service revenue 243,433. g Total. Add lines 2a-2f . Investment income (including dividends, interest, and other similar amounts) 94,230. 94,230. Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6 a Gross rents 6b **b** Less: rental expenses ... c Rental income or (loss) 6c d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of 1,058,246. assets other than inventory 7a b Less: cost or other basis 712,794. Other Revenue and sales expenses 7b 345,452. c Gain or (loss) _______7c 345,452. 345,452. d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 **b** Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 9a **b** Less: direct expenses 9b c Net income or (loss) from gaming activities \triangleright 10 a Gross sales of inventory, less returns and allowances 10a **b** Less: cost of goods sold c Net income or (loss) from sales of inventory **Business Code** 11 a **d** All other revenue e Total. Add lines 11a-11d 5,950,054. 243,433. 439,682, Total revenue. See instructions 12

Part IX Statement of Functional Expenses

LIBRARY

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (**D**)
Fundraising (C) Management and general expenses (B) Do not include amounts reported on lines 6b. Program service expenses Total expenses expenses 7b, 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations 2,005,000. 2,005,000. and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 173,473. 102,752. 17,125. 53,596. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 543,722. 282,159. 42,780. 218,783. 7 Pension plan accruals and contributions (include 15,987. 7,769. 1,255. 6,963. section 401(k) and 403(b) employer contributions) 49,904. 880. 31,406. 17,618. Other employee benefits 9 48,816. 26,305. 4,083. 18,428. 10 Payroll taxes 11 Fees for services (nonemployees): Management Legal 11,355. 11,355. Accounting Lobbying Professional fundraising services. See Part IV, line 17 57,314. 57,314. Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 82,910. 44,270. 24,240. 14,400. column (A), amount, list line 11g expenses on Sch O.) 51,910. 3,005. 1,091. 47,814. Advertising and promotion 12 243,997. 40,961. 4,402. 198,634. 13 Office expenses 36,391. 18,773. 4,396. 13,222. Information technology 14 Royalties 15 16 Occupancy 2,408. 1,990. 33. 385. 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 3,799. 118. 2,019. 1,662. Conferences, conventions, and meetings 19 20 Payments to affiliates 21 22,365. 12,041. 1,685. 8,639. Depreciation, depletion, and amortization 22 3,956. 615. 3,341. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 192. 113,416. 113,224. PROGRAM EVENTS PROCESSING FEES 52,588. 16,842. 6,784. 28,962. С d All other expenses 3,519,311. 2,707,230. 182,783. 629,298. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. if following SOP 98-2 (ASC 958-720)

Form 990 (2021)
Part X Balance Sheet

Par	τX	Balance Sneet					
		Check if Schedule O contains a response or n	ote to an	/ line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			325,899.	1	263,277.
	2	Savings and temporary cash investments			241,673.	2	772,263.
	3	Pledges and grants receivable, net		67,134.	3	42,387.	
	4	Accounts receivable, net		4			
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sub					
		controlled entity or family member of any of the	ese perso	ons		5	
	6	Loans and other receivables from other disqua					
		under section 4958(f)(1)), and persons describ		6			
ş	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			11.006	8	25.255
⋖	9				44,026.	9	37,057.
	10a	Land, buildings, and equipment: cost or other		154 620			
		basis. Complete Part VI of Schedule D		154,638.	16 166		62 401
				91,237.	46,466.	10c	63,401. 6,758,571.
	11	Investments - publicly traded securities	4,636,605.	11	6,758,571.		
	12	Investments - other securities. See Part IV, line		12			
	13	Investments - program-related. See Part IV, lin		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11	5,361,803.	15	7 026 056		
\dashv	16	Total assets. Add lines 1 through 15 (must ed			57,450.	16	7,936,956. 69,769.
	17	Accounts payable and accrued expenses	37,430.	17	09,109.		
	18	Grants payable			207,654.	18	262,141.
	19 20	Deferred revenue			207,034.	19 20	202,141.
	21	Tax-exempt bond liabilities Escrow or custodial account liability. Complet		(0)		21	
	22	Loans and other payables to any current or fo		•••••		21	
Liabilities	22	trustee, key employee, creator or founder, sub					
<u>≣</u>		controlled entity or family member of any of th				22	
Ë	23	Secured mortgages and notes payable to unre				23	
	24	Unsecured notes and loans payable to unrelate		· · · · · · · · · · · · · · · · · · ·		24	
	25	Other liabilities (including federal income tax, p					
		parties, and other liabilities not included on lin					
		of Schedule D	– .,			25	
	26	Total liabilities. Add lines 17 through 25			265,104.	26	331,910.
		Organizations that follow FASB ASC 958, cl	neck her	× X	·		
Ses		and complete lines 27, 28, 32, and 33.					
and	27	Net assets without donor restrictions			3,558,153.	27	6,235,079.
Bal	28	Net assets with donor restrictions	1,538,546.	28	1,369,967.		
P		Organizations that do not follow FASB ASC					
호		and complete lines 29 through 33.					
Net Assets or Fund Balances	29	Capital stock or trust principal, or current fund	ls			29	
set	30	Paid-in or capital surplus, or land, building, or	equipmer	nt fund		30	
As	31	Retained earnings, endowment, accumulated				31	
Se l	32	Total net assets or fund balances			5,096,699.	32	7,605,046.
- 1	33	Total liabilities and net assets/fund balances			5,361,803.	33	7,936,956.

Form	1 990 (2021) LIBRARY	36-	3579536	Pa	ge 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	5,95		
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,51		
3	Revenue less expenses. Subtract line 2 from line 1	3	2,43		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	5,09		
5	Net unrealized gains (losses) on investments	5	7'	7,6	04.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	7,60	5,0	<u>46.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				<u>Ш</u>
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate				
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	<u> </u>
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing	gle Aud	it		
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require	ed audi	t		
	an analita annalain mhan an Calaadh la O anal deacaile a ann atama talum ta madanna annala malita		0.5		i

Form **990** (2021)

132012 12-09-21

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

FRIENDS OF THE HENNEPIN COUNTY

OMB No. 1545-0047

2021

Open to Public Inspection

Employer identification number

LIBRARY 36-3579536 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

LIBRARY

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support			,			_
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Gifts, grants, contributions, and			• •			
	membership fees received. (Do not						
	include any "unusual grants.")	1819217.	2387278.	3273095.	2535279.	5266939.	15281808.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge	1010015	0000000	2002205	0505050	5055000	15001000
	Total. Add lines 1 through 3	1819217.	2387278.	3273095.	2535279.	5266939.	15281808.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						0007075
	column (f)						2827275. 12454533.
	Public support. Subtract line 5 from line 4.						<u>μ2434333.</u>
		(-) 0017	(h) 0010	/=\ 0010	(4) 0000	(-) 0001	(s) T-4-1
	ndar year (or fiscal year beginning in)	(a) 2017 1819217.	(b) 2018 2387278.	(c) 2019 3273095.	(d) 2020 2535279.	(e) 2021 5266939	(f) Total 15281808.
	Amounts from line 4	1017217.	2307270•	3273033.	2333273.	3200333.	13201000.
0	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties, and income from similar sources	52,973.	55,165.	66,138.	79,014.	94,230.	347,520.
9	Net income from unrelated business	32,373.	33,103.	00,130.	75,014.	J = , Z 5 0 •	347,3201
9	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						15629328.
12	Gross receipts from related activities,	etc. (see instruction	ons)				,276,249.
13	First 5 years. If the Form 990 is for the	•	,				-
	organization, check this box and stop	-		· · · · · · · · · · · · · · · · · · ·			
Sec	ction C. Computation of Publi	c Support Per	centage				
14	Public support percentage for 2021 (I	ine 6, column (f), d	ivided by line 11, c	olumn (f))		14	79.69 %
15	Public support percentage from 2020	Schedule A, Part	II, line 14			15	87.07 %
16a	33 1/3% support test - 2021. If the o	organization did no	t check the box or	line 13, and line	14 is 33 1/3% or m	ore, check this bo	x and
	$\ensuremath{\mathbf{stop}}$ here. The organization qualifies	as a publicly supp	orted organization				► X
b	33 1/3% support test - 2020. If the o						
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ition			▶□
17a	10% -facts-and-circumstances test	-					
	and if the organization meets the fact	s-and-circumstance	es test, check this	box and stop he	re. Explain in Part	VI how the organiz	zation
	meets the facts-and-circumstances te	-	•		-		
b	10% -facts-and-circumstances test	-					10% or
	more, and if the organization meets the				-		. —
	organization meets the facts-and-circu		-		•		.
18	Private foundation. If the organization	n did not check a	box on line 13, 16a	a, 16b, 17a, or 17b	, check this box a	nd see instruction:	s ▶∟

Schedule A (Form 990) 2021

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support	siow, picase comp	oicte i ait ii.j				
Calendar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and			, ,		, ,	,,
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per-						
formed, or facilities furnished in any activity that is related to the						
organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that						
exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support			T	1	T	
Calendar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on						
securities loans, rents, royalties,						
and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b 11 Net income from unrelated business						
activities not included on line 10b,						
whether or not the business is						
regularly carried on						
Other income. Do not include gain or loss from the sale of capital						
assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)		ivet engaled this	formula or fiftle too.	 	01(0)(2) ===================================	<u></u>
14 First 5 years. If the Form 990 is for the	•			•	. , . ,	
check this box and stop here Section C. Computation of Publi	c Support Per	rcentage				
15 Public support percentage for 2021 (I			column (f))		15	%
16 Public support percentage from 2020					16	<u> </u>
Section D. Computation of Inves					,,	, <u>,</u>
17 Investment income percentage for 20			ne 13, column (f))		17	%
18 Investment income percentage from					18	%
19a 33 1/3% support tests - 2021. If the						
more than 33 1/3%, check this box ar						▶ □
b 33 1/3% support tests - 2020. If the						
line 18 is not more than 33 1/3%, che	ck this box and st	top here. The orga	nization qualifies a	as a publicly suppo	orted organization	
20 Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check th	nis box and see ins	structions	>

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Voc	Na
		Yes	No
	_		
	1		
	2		
	3a		
	3b		
	3c		
	4a		
	4b		
	4c		
	5a		
	5b		
	5c		
	30		
	6		
	U		
	7		
	7		
	C		
	8		
	9a		
	<i>a</i> -		
	9b		
	9с		
	10a		
	10b		
مارر	Δ (Forn	- 000	0004

	rt IV Supporting Organizations (continued)		•	ige o
	continued)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			110
	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С				
	detail in Part VI.	11c		
Sec	ction B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
0	supported organizations played in this regard.	3		
Sec	ction E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction	s).		
а				
b				
С	5 The state of the state	instruction		
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а				
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b				
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in	<u>~</u>		
_	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а				
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
α	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ols.		
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

FRIENDS OF THE HENNEPIN COUNTY

Schedule A (Form 990) 2021

LIBRARY

36-3579536 Page 6

Part V	Гуре III Non-Functionally Integrated 509(a)(3) Support	ing Organi	zations	
1 C	heck here if the organization satisfied the Integral Part Test as a qualify	ing trust on N	ov. 20, 1970 (<i>explain in</i>	Part VI). See instructions.
	ll other Type III non-functionally integrated supporting organizations mu		·	_
Section A - A	djusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net sho	rt-term capital gain	1		
2 Recover	ries of prior-year distributions	2		
3 Other gr	ross income (see instructions)	3		
4 Add line	es 1 through 3.	4		
5 Depreci	ation and depletion	5		
6 Portion	of operating expenses paid or incurred for production or			
collection	on of gross income or for management, conservation, or			
mainten	nance of property held for production of income (see instructions)	6		
7 Other ex	xpenses (see instructions)	7		
8 Adjuste	ed Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - M	linimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggrega	ate fair market value of all non-exempt-use assets (see			
instructi	ions for short tax year or assets held for part of year):			
a Average	e monthly value of securities	1a		
b Average	e monthly cash balances	1b		
c Fair mar	rket value of other non-exempt-use assets	1c		
d Total (a	dd lines 1a, 1b, and 1c)	1d		
e Discou	nt claimed for blockage or other factors			
(explain	in detail in Part VI):			
2 Acquisit	tion indebtedness applicable to non-exempt-use assets	2		
3 Subtrac	t line 2 from line 1d.	3		
4 Cash de	eemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
see inst	ructions).	4		
5 Net valu	ue of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply	line 5 by 0.035.	6		
7 Recover	ries of prior-year distributions	7		
8 Minimu	m Asset Amount (add line 7 to line 6)	8		
Section C - D	Distributable Amount			Current Year
1 Adjuste	d net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.	85 of line 1.	2		
3 Minimur	m asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter gr	reater of line 2 or line 3.	4		
5 Income	tax imposed in prior year	5		
6 Distribu	utable Amount. Subtract line 5 from line 4, unless subject to			
	ncy temporary reduction (see instructions).	6		
$\overline{}$	heck here if the current year is the organization's first as a non-function	nally integrated	d Type III supporting orga	anization (see

Schedule A (Form 990) 2021

instructions).

Sche	chedule A (Form 990) 2021 LIBRARY 36-3579536 Page 7				
Par	t V Type III Non-Functionally Integrated 509((a)(3) Supporting Orga	nizations _{(continu}	ıed)	
Sect	on D - Distributions				Current Year
_1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro		5		
_6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2021 from Section C, line 6			9	
<u>10</u>	Line 8 amount divided by line 9 amount	T	T	10	
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2021	ıs	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2021				
a	From 2016				
b	From 2017				
c	From 2018				
d	From 2019				
<u>e</u>	From 2020				
f_	Total of lines 3a through 3e				
<u>g</u>	Applied to underdistributions of prior years				
<u>h</u>	Applied to 2021 distributable amount				
<u>_i</u>	Carryover from 2016 not applied (see instructions)				
<u>i_</u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D,				
	line 7: \$				
	Applied to underdistributions of prior years				
	Applied to 2021 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
	Excess from 2017				
	Excess from 2018				
	Excess from 2019 Excess from 2020				
u	Excess from 2021				

Schedule A (Form 990) 2021

FRIENDS OF THE HENNEPIN COUNTY

36-357<u>9536 Page 8</u> LIBRARY Schedule A (Form 990) 2021 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. Part VI (See instructions.)

132028 01-04-22 Schedule A (Form 990) 2021

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Organization type (check one):

Schedule of Contributors

► Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization	Emp	oloyer identification number
FRIENDS OF THE HENNEPIN COUNTY		
LIBRARY	3	6-3579536

Filers of:	Section:					
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization					
	4947(a)(1) nonexempt charitable trust not treated as a private foundation					
	527 political organization					
F 000 PF						
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation					
• •	Check if your organization is covered by the General Rule or a Special Rule . Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.					
General Rule						
	For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
Special Rules						
sections 509(a)(1) a contributor, during	n described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.					
	n described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one					
literary, or education	the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, onal purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering) instead of the contributor name and address), II, and III.					
year, contributions is checked, enter h purpose. Don't cor	n described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box here the total contributions that were received during the year for an exclusively religious, charitable, etc., mplete any of the parts unless the General Rule applies to this organization because it received nonexclusively e, etc., contributions totaling \$5,000 or more during the year					
answer "No" on Part IV, line	nat isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify g requirements of Schedule B (Form 990).					

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

Name of organization
FRIENDS OF THE HENNEPIN COUNTY
LIBRARY

Employer identification number
36-3579536

Part I	Contributors (see instructions). Use duplicate copies of Part I if	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$\$\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Oncash (Complete Part II for noncash contributions.)

Name of organization
FRIENDS OF THE HENNEPIN COUNTY
LIBRARY

Employer identification number
36-3579536

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
No. from Part I (a) No. from Part I (a) No. from Part I	(b) Description of noncash property given (b) Description of noncash property given (b)	\$	(d) Date received

Page 4 Schedule B (Form 990) (2021) Name of organization **Employer identification number** FRIENDS OF THE HENNEPIN COUNTY 36-3579536 LIBRARY Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I

(e) Transfer of gift

Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

FRIENDS OF THE HENNEPIN COUNTY LIBRARY

Employer identification number 36-3579536

Pai	Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the					
	organization answered "Yes" on Form 990, Part IV, lin	e 6.		•		
		(a) Donor advised funds	(b) Fun	ds and other accounts		
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advis	ed funds			
	are the organization's property, subject to the organization's	_		Yes No		
6	Did the organization inform all grantees, donors, and donor a			········· —		
	for charitable purposes and not for the benefit of the donor o					
	impermissible private benefit?			Yes No		
Pai						
1	Purpose(s) of conservation easements held by the organization					
	Preservation of land for public use (for example, recrea	tion or education) Preservation of	f a historically	important land area		
	Protection of natural habitat	Preservation of	f a certified his	storic structure		
	Preservation of open space					
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form	of a conservat	tion easement on the last		
	day of the tax year.			Held at the End of the Tax Year		
а	Total number of conservation easements		2a			
b						
С	Number of conservation easements on a certified historic stru	ucture included in (a)	2c			
d	Number of conservation easements included in (c) acquired a	after 7/25/06, and not on a historic structu	ıre			
	listed in the National Register		2d			
3	Number of conservation easements modified, transferred, rel			during the tax		
	year ▶					
4	Number of states where property subject to conservation eas	sement is located >				
5	Does the organization have a written policy regarding the per	iodic monitoring, inspection, handling of				
	violations, and enforcement of the conservation easements it	holds?		Yes No		
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing cons	servation ease	ments during the year		
	>					
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conserva	tion easement	ts during the year		
	▶ \$					
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170((h)(4)(B)(i)			
	and section 170(h)(4)(B)(ii)?			Yes No		
9	In Part XIII, describe how the organization reports conservation	on easements in its revenue and expense	statement and	d		
	balance sheet, and include, if applicable, the text of the footr	note to the organization's financial stateme	ents that desc	ribes the		
_	organization's accounting for conservation easements.					
Pai	t III Organizations Maintaining Collections of		ther Simila	r Assets.		
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.				
1a	If the organization elected, as permitted under FASB ASC 95					
	of art, historical treasures, or other similar assets held for pub	olic exhibition, education, or research in fu	urtherance of p	oublic		
	service, provide in Part XIII the text of the footnote to its finar	ncial statements that describes these item	ns.			
b	If the organization elected, as permitted under FASB ASC 95					
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furth	nerance of pub	olic service,		
	provide the following amounts relating to these items:					
	(i) Revenue included on Form 990, Part VIII, line 1			\$		
				· ————————————————————————————————————		
2	If the organization received or held works of art, historical treatment	asures, or other similar assets for financia	ıl gain, provide)		
	the following amounts required to be reported under FASB A	•				
а	Revenue included on Form 990, Part VIII, line 1					
b	Assets included in Form 990, Part X			\$		

Par	t III Organizations Maintaining Co	ollections of Art	, Historical Tre	asures, or O	ther S	imilar .	Assets	(continue	ed)
3	Using the organization's acquisition, accession	n, and other records	s, check any of the f	ollowing that ma	ıke signi	ficant us	e of its	•	
	collection items (check all that apply):								
а	Public exhibition	d	Loan or excl	nange program					
b	Scholarly research	е	Other						
С	Preservation for future generations								
4	Provide a description of the organization's co	llections and explain	how they further th	e organization's	exempt	purpose	in Part	XIII.	
5	During the year, did the organization solicit or	receive donations of	of art, historical treas	ures, or other si	milar ass	sets			
	to be sold to raise funds rather than to be ma	intained as part of th	ne organization's col	lection?				Yes	No
Par	t IV Escrow and Custodial Arrang	gements. Comple	ete if the organization	n answered "Yes	s" on Fo	rm 990,	Part IV, I	ine 9, or	
	reported an amount on Form 990, Par								
1a	Is the organization an agent, trustee, custodia	an or other intermedi	ary for contributions	or other assets	not incl	uded			
	on Form 990, Part X?						\square	Yes	No
b	If "Yes," explain the arrangement in Part XIII a								
								Amount	
С	Beginning balance					1c			
d	Additions during the year					1d			
	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amount on Fo							Yes	No
b	If "Yes," explain the arrangement in Part XIII.	Check here if the ex	planation has been p	provided on Part	: XIII				
Par									
		(a) Current year	(b) Prior year	(c) Two years ba		Three year	ars back	(e) Four ye	ars back
1a	Beginning of year balance	1,483,038.	1,347,954.	1,190,0	76.	1,32	3,777.	1,1	72,734.
	Contributions	1,500.	600.	25,2	31.		600.		2,105.
	Net investment earnings, gains, and losses	143,595.	190,694.	204,0	29.	- 9	1,119.	1	78,069.
	Grants or scholarships	110,697.	56,210.	71,3	82.	43,182.			29,131.
	Other expenditures for facilities								
	and programs								
f	Administrative expenses								
g	End of year balance	1,517,436.	1,483,038.	1,347,9	54.	1,19	0,076.	1,32	23,777.
2	Provide the estimated percentage of the curre	ent vear end balance	(line 1g. column (a)) held as:				-	
	Board designated or quasi-endowment	50.0600	%	,					
	Permanent endowment ► 38.3300	%							
	11 6100	<u></u> -							
	The percentages on lines 2a, 2b, and 2c shou	ıld equal 100%.							
За	Are there endowment funds not in the posses	•	tion that are held an	d administered t	for the o	rganizati	on		
	by:	3				5		Y	es No
	(i) Unrelated organizations							3a(i)	Х
	(ii) Related organizations							3a(ii)	Х
b	If "Yes" on line 3a(ii), are the related organizat	ions listed as require	ed on Schedule R?					3b	
4	Describe in Part XIII the intended uses of the								
Par									
	Complete if the organization answered	l "Yes" on Form 990	, Part IV, line 11a. S	ee Form 990, Pa	ırt X, line	10.			
	Description of property	(a) Cost or of basis (investm	` '			ımulated ciation		(d) Book v	alue
10	Land	· ·	,		.,				
	Buildings								
	Leasehold improvements						_		
d	Equipment		15	4,638.	9	1,23	7.	63	401.
	Other		13	-,000.		_,_5	- 	00,	
	. Add lines 1a through 1e. (Column (d) must ed		V column (D) line 10)c)			▶	63	401.
. otal	i / iaa iii loo Ta ii ii oagii To. [Colullii Iul Must et	iuai i Uiiii 330. Fdfl /	v. colullii (D). IIIIE T(/し./				<u> </u>	

Schedule D (Form 990) 2021 LIBRARY		36	-3579536 Page
Part VII Investments - Other Securities.	E 000 B + 11/1	111 0 5 000 5 1 1 1 10	
Complete if the organization answered "Yes"			d - 6 d b b
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of	on Form 990 Part IV line	11c See Form 990 Part X line 13	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-vear market value
· · · · · · · · · · · · · · · · · · ·	(b) Book value	(c) Mothed of Valuation. Cost of one	a or your market value
<u>(1)</u>			
(2)			
<u>(3)</u>			
(4) (5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
(a)	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)	>	
Part X Other Liabilities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	25.)	>	
2. Liability for uncertain tax positions. In Part XIII, provide	the text of the footnote to	the organization's financial statements t	hat reports the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

LIBRARY 36-3579536 Page 4 Schedule D (Form 990) 2021

rai	t XI	Reconciliation of Revenue per Audited Financial Sta	atements With F	Revenue per Re	turn.	
		Complete if the organization answered "Yes" on Form 990, Part IV, I	line 12a.			
1	Total r	evenue, gains, and other support per audited financial statements			1	6,034,709.
2	Amour	nts included on line 1 but not on Form 990, Part VIII, line 12:	1			
а	Net un	realized gains (losses) on investments	2a	77,604. 64,365.		
b	Donate	ed services and use of facilities	2b	64,365.		
С		eries of prior year grants				
d		(Describe in Part XIII.)				
е	Add lir	nes 2a through 2d			2e	141,969. 5,892,740.
3	Subtra	ct line 2e from line 1			3	5,892,740.
4	Amour	nts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investr	ment expenses not included on Form 990, Part VIII, line 7b	4a	57,314.		
b	Other	(Describe in Part XIII.)	4b			
С	Add lir	nes 4a and 4b			4c	57,314. 5,950,054.
5	Total r	evenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12	2.)		5	5,950,054.
Pai	t XII	Reconciliation of Expenses per Audited Financial S	tatements With	Expenses per R	Returi	า.
		Complete if the organization answered "Yes" on Form 990, Part IV, I	line 12a.			
1	Total e	expenses and losses per audited financial statements			1	3,526,362.
2	Amour	nts included on line 1 but not on Form 990, Part IX, line 25:	1			
а	Donate	ed services and use of facilities	2a	64,365.		
b	Prior y	ear adjustments	2b			
С	Other	osses	2c			
d	Other	(Describe in Part XIII.)	2d			
е	Add lir	nes 2a through 2d			2e	64,365. 3,461,997.
3	Subtra	ct line 2e from line 1			3	3,461,997.
4	Amour	nts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investr	ment expenses not included on Form 990, Part VIII, line 7b	4a	57,314.		
b	Other	(Describe in Part XIII.)	4b			
С	Add lir	nes 4a and 4b			4c	57,314. 3,519,311.
5	Total e	expenses. Add lines 3 and 4c. (This must equal Form 990. Part I, line	18.)		5	3,519,311.
Pai	t XIII	Supplemental Information.	<u> </u>			
		descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a			; Part)	K, line 2; Part XI,

PART V, LINE 4:

ENDOWMENT FUNDS ARE TO BE USED TO ENHANCE THE HENNEPIN COUNTY LIBRARY COLLECTIONS AND PROGRAMS.

PART X, LINE 2:

IT IS THE POLICY OF FRIENDS OF HCL, IN ACCORDANCE WITH U.S. GAAP, TO ASSESS ANY UNCERTAIN TAX POSITIONS AND, IF NECESSARY, RECORD A LIABILITY AND RELATED INCOME TAX EXPENSE FOR ANY UNCERTAIN TAX POSITIONS. MANAGEMENT HAS ANALYZED THE TAX POSITIONS TAKEN BY FRIENDS OF HCL AND HAS CONCLUDED THAT AS OF DECEMBER 31, 2021, THERE ARE NO UNCERTAIN POSITIONS TAKEN OR EXPECTED TO BE TAKEN THAT WOULD REQUIRE RECOGNITION OF A LIABILITY OR

DISCLOSURE IN THE FINANCIAL STATEMENTS.

FRIENDS OF THE HENNEPIN COUNTY

Schedule D (Form 990) 2021 Part XIII Supplemental Inform	LIBRARY	36-3579536	Page 5
Fait Aiii Supplemental illion	(continued)		

SCHEDULE I (Form 990)

Department of the Treasury

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

2021
Open to Public

OMB No. 1545-0047

 Name of the organization
 FRIENDS
 OF THE HENNEPIN COUNTY
 Employer identification number 36 – 3579536

 Part I
 General Information on Grants and Assistance

	riteria used to award the grants or assis							X Yes No
	escribe in Part IV the organization's pro							
Part I	Grants and Other Assistance to recipient that received more than S					anization answered "Y	es" on Form 990, Part	IV, line 21, for any
1 (a	a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
12601	PIN COUNTY LIBRARY RIDGEDALE DRIVE PONKA, MN 55305	41-6005801	115(1)	2,005,000.	0.			OPERATING SUPPORT FOR PRIORITY PROGRAMS AND INITIATIVES.

Page 2

Schedule I (Form 990) 2021

LIBRARY 36-3579536

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Part IV Supplemental Information. Provide the information re	quired in Part I, lin	e 2; Part III, columr	n (b); and any other ac	lditional information.	L
PART I, LINE 2:					
PROCEDURES FOR MONITORING THE USE	OF GRANT	FUNDS FRI	ENDS OF THE	HENNEPIN	
COUNTY LIBRARY STAFF WORK CLOSELY	WITH THE	HENNEPIN (COUNTY LIBR	ARY STAFF TO	
SEEK PRIVATE FUNDING TO ENHANCE CO	LLECTIONS	AND PROGI	RAMS NOT FU	LLY FUNDED	
THROUGH PUBLIC REVENUE STREAMS. LI					
COUNTY LIBRARY STAFF WORK TOGETHER					
				_	
EXPENDITURES OF THESE PRIVATELY SE	CURED GRA	MT FUNDS.			

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

➤ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Internal Revenue Service Name of the organization

Part I Questions Regarding Compensation

Department of the Treasury

FRIENDS OF THE HENNEPIN COUNTY LIBRARY

Employer identification number 36-3579536

			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
	The organization?	6a		X
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	V-2 and/or 1099-MISO compensation	C and/or 1099-NEC	other deferred bene	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990	
(1) KRISTI PEARSON	(i)	151,420.	14,845.	0.	4,988.	2,220.	173,473.	0.	
CEO	(ii)		0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
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	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								

FRIENDS OF THE HENNEPIN COUNTY

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

FRIENDS OF THE HENNEPIN COUNTY LIBRARY

Employer identification number 36-3579536

Par	t I Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of det noncash contribu		_	3
1	Art - Works of art			, ,				
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	Х	12	62,254.	FAIR MARKET	VAI	UE	
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
12	trust interests Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21								
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other							
26	Other							
27	Other • ()							
28	Other (
29	Number of Forms 8283 received by the organization	-	•	1 1				
	for which the organization completed Form 82	83, Part V, D	onee Acknowledg	ement 29			1	
				=			Yes	No
30a	During the year, did the organization receive by							
	must hold for at least three years from the date					00		v
	exempt purposes for the entire holding period?	<i>?</i>				30a		X
	If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance process.	nolicy that ==	auiros the review	of any nanotandard contribut	ions?	04		Х
31		-	· ·	•	ions?	31		
o∠d	Does the organization hire or use third parties contributions?			· ·		32a		Х
h	If "Yes," describe in Part II.					o∠a		21
33	If the organization didn't report an amount in c	olumn (c) for	r a type of property	for which column (a) is chec	ked			
00		O.G. 101	a type of property	To willon column (a) is thet	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	describe in Part II.	()	,, , , ,	()	,			

Schedule M (Form 990) 2021

FRIENDS OF THE HENNEPIN COUNTY

Schedule M	l (Form 990) 2021	LIBRARY		36-3579536	Page 2
Part II	Supplemental is reporting in Part this part for any ac	Information. t I, column (b), the	Provide the information required by Part I, lines 30b, 32b, and 33, a number of contributions, the number of items received, or a comb on.	and whether the organization of both. Also compl	on ete

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

FRIENDS OF THE HENNEPIN COUNTY LIBRARY

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

Employer identification number 36-3579536

Schedule O (Form 990) 2021

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

ATTENDEES ACCESSED VIRTUAL EVENT GUIDES. MORE THAN 29,980 PRINT

NEWSLETTERS WERE DISTRIBUTED. 50+ EMAIL COMMUNICATIONS WERE SENT TO

18,465 E-NEWS SUBSCRIBERS; SOCIAL MEDIA FOLLOWERS (FACEBOOK, INSTAGRAM,

BUILDS AWARENESS, APPRECIATION AND SUPPORT FOR OUR WORLD-CLASS LIBRARY.

TWITTER, LINKEDIN) GREW TO 10,840 SUBSCRIBERS, AND FHCL WEBSITE ACCESS

FORM 990, PART VI, SECTION B, LINE 11B:

GREW TO 73,149 VISITORS.

THE FINANCE COMMITTEE REVIEWS THE FORM 990 FOR ACCURACY AND COMPLETENESS,
THEN FORWARDS TO THE FULL BOARD PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

THE ORGANIZATION'S CONFLICT OF INTEREST POLICY COVERS DIRECTORS, STAFF AND

FAMILY MEMBERS OF DIRECTORS AND STAFF. EACH RESPONSIBLE PERSON SHALL

ANNUALLY COMPLETE A DISCLOSURE FORM IDENTIFYING ANY RELATIONSHIPS,

POSITIONS OR CIRCUMSTANCES IN WHICH THE RESPONSIBLE PERSON IS INVOLVED THAT

HE OR SHE BELIEVES COULD CONTRIBUTE TO A CONFLICT OF INTEREST ARISING. SUCH

RELATIONSHIPS, POSITIONS OR CIRCUMSTANCES MIGHT INCLUDE SERVICE AS A

DIRECTOR OF OR CONSULTANT TO A NONPROFIT ORGANIZATION, OR OWNERSHIP OF A

BUSINESS THAT MIGHT PROVIDE GOODS OR SERVICES TO FRIENDS OF HCL. ANY SUCH

INFORMATION REGARDING BUSINESS INTERESTS OF A RESPONSIBLE PERSON OR A

FAMILY MEMBER SHALL BE TREATED AS CONFIDENTIAL AND SHALL GENERALLY BE MADE

AVAILABLE ONLY TO THE CHAIR, THE PRESIDENT, AND ANY COMMITTEE APPOINTED TO

ADDRESS CONFLICTS OF INTEREST, EXCEPT TO THE EXTENT ADDITIONAL DISCLOSURE

IS NECESSARY IN CONNECTION WITH THE IMPLEMENTATION OF THIS POLICY. THIS

POLICY SHALL BE REVIEWED ANNUALLY BY EACH MEMBER OF THE BOARD OF DIRECTORS.

ANY CHANGES TO THE POLICY SHALL BE COMMUNICATED IMMEDIATELY TO ALL

RESPONSIBLE PERSONS. PRIOR TO BOARD OR COMMITTEE ACTION, THE PERSON WHO HAS

A CONFLICT SHALL DISCLOSE ALL FACTS MATERIAL TO THE CONFLICT OF INTEREST.

THE PERSON WHO HAS A CONFLICT OF INTEREST SHALL NOT PARTICIPATE IN OR BE

PERMITTED TO HEAR THE BOARD OR COMMITTEE'S DISCUSSION OF THE MATTER EXCEPT

TO DISCLOSE MATERIAL FACTS AND TO RESPOND TO QUESTIONS. THE PERSON WHO HAS

A CONFLICT OF INTEREST MAY NOT BE COUNTED IN DETERMINING THE PRESENCE OF A

QUORUM, NOR VOTE ON THE MATTER OF INTEREST, NOR BE PRESENT IN THE ROOM

DURING THE VOTE, UNLESS THE VOTE IS BY SECRET BALLOT. ALL DISCLOSURES OF

POTENTIAL CONFLICTS SHALL BE REFLECTED IN THE MINUTES OF THE MEETING.

FORM 990, PART VI, SECTION B, LINE 15A:

THE EXECUTIVE DIRECTOR'S COMPENSATION WAS DETERMINED AT THE TIME OF HIRING

BY THE HUMAN RESOURCES SUB-COMMITTEE OF THE EXECUTIVE COMMITTEE USING DATA

FROM COMPARABLE NON-PROFITS IN THE AREA. THE EXECUTIVE COMMITTEE PERFORMS

AN ANNUAL REVIEW OF THE EXECUTIVE DIRECTOR WHICH DETERMINES ANY CHANGES TO

COMPENSATION. THIS REVIEW LAST OCCURRED ON JANUARY 24, 2022 COVERING THE

PERIOD OF JANUARY 1 TO DECEMBER 31, 2021. ADDITIONALLY, THE EXECUTIVE

DIRECTOR PERFORMS AN ANNUAL REVIEW FOR ALL KEY STAFF. THE DESIGN OF THE

EVALUATION MAY CHANGE ANNUALLY AND MAY OR MAY NOT INCLUDE REVIEW AND

APPROVAL BY INDEPENDENT PERSONS, COMPARABILITY DATA, AND CONTEMPORANEOUS

SUBSTANTIATION OF THE DELIBERATION AND DECISION. STAFF MERITS ARE APPROVED

ON AN ANNUAL BASIS DURING THE BUDGETING PROCESS.

Schedule O (Form 990) 2021 Page **2**

Name of the organization FRIENDS OF THE HENNEPIN COUNTY LIBRARY	Employer identification number 36-3579536
THE ORGANIZATION SUBMITS ANNUAL REPORTS TO THE MINNESOTA C	FFICE OF THE
ATTORNEY GENERAL AND THE CHARITIES REVIEW COUNCIL. THESE R	EPORTS ARE MADE
AVAILABLE TO THE PUBLIC THROUGH THEIR OFFICES AND WEBSITES	. ADDITIONALLY,
THE ORGANIZATION PRODUCES AN ANNUAL REPORT WHICH DISCLOSES	THE OPERATIONS
OF THE YEAR. THE ORGANIZATION MAKES AVAILABLE TO THE PUBLI	C COPIES OF OUR
ANNUAL AUDITED FINANCIAL STATEMENTS, TAX FILINGS, CONFLICT	OF INTEREST
POLICY, AND OTHER GOVERNING DOCUMENTS UPON REQUEST.	