	qqn
Form	330

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public. ▶ Information about Form 990 and its instructions is at www.irs.gov/form990.



A	For th					
в	Check in applicat	le: C Name of organization		D Employer identif	cation number	
	Addr chan	FRIENDS OF THE HENNEPIN COUNTY LIBRAR	Y			
	chan	pe Doing business as		36-3	579536	
	Initia	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone numbe	r	
	Final	V 300 NICOLLET MALL		612-		
	termi ated	ⁿ⁻ City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	3,336,963.	
	return	MINNEAPOLIS, MN 55401		H(a) Is this a group re	eturn	
	Appli tion	^{ca-} F Name and address of principal officer: KRISTI PEARSON		for subordinates	? Yes X No	
	pend		401	H(b) Are all subordinates in	ncluded? Yes No	
			or 📃 527	If "No," attach a	list. (see instructions)	
				H(c) Group exemptio	n number 🕨	
ĸ	Form o	f organization: 🔀 Corporation 🔄 Trust 🔄 Association 🔝 Other 🕨	L Year of	of formation: 1986	A State of legal domicile: MN	
Pa	art I	Summary				
e	1	Briefly describe the organization's mission or most significant activities: FRIE	NDS OF	THE HENNEP	IN COUNTY	
nc		LIBRARY IS THE FUNDRAISING PARTNER OF HEI	NNEPIN	COUNTY LIB	RARY AND	
rna	2	Check this box if the organization discontinued its operations or disposed of the organization discontinued its operations of disposed of the organization discontinued its operations of the organization dits operation	sed of more	than 25% of its net as		
ove	3	Number of voting members of the governing body (Part VI, line 1a)		3		
Ű	4	Number of independent voting members of the governing body (Part VI, line 1b)		4		
se	5					
viti	6				45	
ctiv	7 a				0.	
•					0.	
				Prior Year	Current Year	
ø	8	Contributions and grants (Part VIII, line 1h)		1,652,582.	2,775,299.	
nu	9	Program service revenue (Part VIII, line 2g)		181,475.	227,779.	
eve	10			33,032.	55,454.	
œ	11			-34,976.	0.	
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,832,113.		
	13			826,413.	921,308.	
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.	
ŝ	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		490,970.	490,352.	
nse	16a			0.	0.	
çpe	b	Total fundraising expenses (Part IX, column (D), line 25) > 389, 25	56.			
ш				459,515.	529,937.	
	18			1,776,898.		
	19			55,215.	1,116,935.	
Ces				inning of Current Year	End of Year	
sets	20	Total assets (Part X, line 16)		2,386,475.	3,597,445.	
AS	21			174,703.	219,971.	
Fun	22			2,211,772.	3,377,474.	
Pa	art II	Signature Block				
		alties of perjury, I declare that I have examined this return, including accompanying schedules	s and stateme	nts, and to the best of my	y knowledge and belief, it is	
-		Brit: Reason		5-25-	2017	
	appleaded FRIENDS OF THE HENNEPIN COUNTY LIBRARY 36-3579536 Doing business as Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number City or town, state or province, country, and ZIP or foreign postal code G cross receipts 3 3,336,963. MinNEAPOLIS, MN 55401 High is this a group return for subordinates? Yes X No Yes No 500 NICOLLET MALL, MINNEAPOLIS, MN 55401 High sets a group return for subordinates? Yes X No Yes Whene and address of principal officer: KRISTI PEARSON High area and address to formal of theore: KRISTI PEARSON High area and address of principal officer: KRISTI PEARSON High area and address of principal officer: KRISTI PEARSON Yes Wheste > WWW. SUPPORTHCLIB • ORG High area and address of principal officer: KRISTI PEARSON High area and address of principal officer: KRISTI PEARSON Yes Webste > WWW SUPPORTHCLIB • ORG High area and address of principal officer: KRISTI PEARSON High area and address official officer: KRISTI PEARSON Yes Worker > Winser of the governing body (Part VI, line The) L Year of tormation: 1986 M State of legal dominik: MN Yes Winser of the governing body (Part VI, line ta) 4 233 Y					

Sign Here	Signature of officer KRISTI PEARSON, EXECUT Type or print name and title	IVE DIRECTOR	Da	te
Paid	Print/Type preparer's name CHRIS HENKE	Preparer's signature	Date	Check PTIN if self-employed P01008921
Preparer	Firm's name 🕨 AKINS HENKE AND		Fir	m's EIN 🕨 46-3220328
Use Only	Firm's address 600 INWOOD AVENU	E NORTH, SUITE 160		
	OAKDALE, MN 5512	8	Ph	one no.651-636-3806
May the II	RS discuss this return with the preparer shown abo	ove? (see instructions)		X Yes No

LHA For Paperwork Reduction Act Notice, see the separate instructions. 632001 11-11-16 SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

Pa	rt III Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: AS THE LIBRARY'S FUNDRAISING PARTNER, FRIENDS OF HCL BUILDS AWARENESS
	APPRECIATION AND SUPPORT FOR HENNEPIN COUNTY LIBRARY.
2	Did the organization undertake any significant program services during the year which were not listed on the
2	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 958,509. including grants of \$ 921,308.) (Revenue \$
ти	LIBRARY SUPPORT: FRIENDS OF HCL RAISES HUNDREDS OF THOUSANDS OF DOLLA
	IN PRIVATE SUPPORT EACH YEAR TO HELP HCL MAKE THE WONDER OF LEARNING
	AND DISCOVERY MORE ACCESSIBLE TO ALL. TOGETHER, WE ENVISION A HENNEP
	COUNTY WHERE LIBRARY SERVICES ENSURE THAT EVERY PERSON HAS THE
	OPPORTUNITY AND RESOURCES TO READ, GRADUATE, ENGAGE, WORK AND LEARN. FUNDS RAISED BY FRIENDS OF HCL SUPPORT HCL PROGRAMS LIKE TEEN TECH
	SQUAD AND HOMEWORK HELP AND KEY INITIATIVES LIKE EXPANDING EARLY
	LEARNING AND INCREASING KINDERGARTEN-READINESS.
	PEN PALS AUTHOR SERIES: PEN PALS IS AN AWARD-WINNING LECTURE SERIES FEATURING AUTHORS FROM AROUND THE COUNTRY. READERS ARE GIVEN THE OPPORTUNITY TO BECOME MORE FAMILIAR WITH BOTH THE AUTHORS' WORKS AND
	THEIR DAY TO DAY LIVES. WHEN FULLY SPONSORED, THIS LECTURE SERIES GENERATES INCOME SUPPORTING THE ORGANIZATION'S MISSION. 20 INDIVIDUA VOLUNTEERED AT 10 EVENTS, CONTRIBUTING 200 HOURS TO ASSIST STAFF WITH THE PROGRAM. 6,264 PEOPLE ATTENDED THE PROGRAM IN 2016.
4c	GENERATES INCOME SUPPORTING THE ORGANIZATION'S MISSION. 20 INDIVIDUA VOLUNTEERED AT 10 EVENTS, CONTRIBUTING 200 HOURS TO ASSIST STAFF WITH THE PROGRAM. 6,264 PEOPLE ATTENDED THE PROGRAM IN 2016. (Code:)(Expenses \$ 206,724. including grants of \$) (Revenue \$
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4d	GENERATES INCOME SUPPORTING THE ORGANIZATION'S MISSION. 20 INDIVIDUA VOLUNTEERED AT 10 EVENTS, CONTRIBUTING 200 HOURS TO ASSIST STAFF WITH THE PROGRAM. 6,264 PEOPLE ATTENDED THE PROGRAM IN 2016. (Code:)(Expenses 206,724. including grants of \$) (Revenue \$) PUBLIC AWARENESS AND DONOR ENGAGEMENT: TALK OF THE STACKS: IS A READING SERIES WHICH EXPLORES CONTEMPORARY LITERATURE AND CULTURE. 470 INDIVIDUALS ATTENDED 3 PROGRAMS AT NO CO DURING THE YEAR. 9 VOLUNTEERS CONTRIBUTED 18 HOURS TO ASSIST STAFF WITH THE SERIES. ADDITIONAL LITERARY AND CULTURAL EVENTS: 811 PEOPLE ATTENDED 5 ENGAGEMENT EVENTS WHICH HIGHLIGHT EXCEPTIONAL LIBRARY SERVICES OR COLLECTIONS THROUGHOUT THE YEAR. 19 VOLUNTEERS ASSISTED STAFF WITH THESE SPECIAL PROGRAMS DURING 2016. ADDITIONAL PUBLIC AWARENESS PIECES ON BEHALF OF THE LIBRARY SYSTEM: Other program services (Describe in Schedule C.) (Expense \$ including grants of \$) (Revenue \$)

-	~~~	(0010)	
⊢orm	990	(2016)	

Pa	rt IV Checklist of Required Schedules		-	
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
-	If "Yes," complete Schedule A	1	x	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	x	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
Ŭ	public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	–		<u> </u>
•	during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	<u> </u>		<u> </u>
Ŭ	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			<u> </u>
Ŭ	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			<u> </u>
'	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
0	-	8		x
•	Schedule D, Part III	•		- 23
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			x
40	If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	10	x	
	endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		v	
	Part VI	11a	X	<u> </u>
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			v
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
с	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			37
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	, , , , , , , , , , , , , , , , , , , ,	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			<u>-</u> -
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X

Form **990** (2016)

632003 11-11-16

Form 990 (2016)				HENNEPIN	COUNTY	LIBRARY
Part IV Checklist of I	Required Sch	edule	es (cont	inued)		

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			x
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u> </u>
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	25b		x
26	Schedule L, Part I Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or	230		- 23
20	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
с	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			37
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			x
22	Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	- 33		
54	Part V, line 1	34		x
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		x
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	Х	

Form 990 (2016)

632004 11-11-16

Critical in obvious Contains a Republic Winder Contry Ministriation 1a 1a <th>Pa</th> <th>t V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V</th> <th></th> <th></th> <th></th> <th></th> <th></th>	Pa	t V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V					
a Enter the number experts in Box 3 of Form 1096. Enter-0: in not applicable 11 b Enter the number of form SV3 Go included in the set. Enter 0: if not applicable 0 c Det the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gembing) winnings to prax wrmen? 12 c Enter the number of enproylese reported on Form W3, Transmittal of Wage and Tax Statements. 2a 7 Ed for the calandar year ending with or within the year covered by this return. 2a 7 B of the torganization have unrelated business gross income of \$1000 or more during the year? 3a X B Of the organization have unrelated business gross income of \$1000 or more during the year? 3a X b If *Yes, 'that if thed a form 900. The this year? If *Wo, 'to lartes it, or a signification or other authority over, a financial account in a foreign country. 4a X b If *Yes, 'to lart if the organization have an interest it, or a signification cover authority over, a financial account is a profit to a prohibited tas sheller transaction at any time during the tax year? 5a X b If *Yes, 'to line 5a or 5b, dit the organization have an interast, or a signification ave an any stress statement that such contributions or gifts were on tax deductible organization have an interast or a signification and avere tax deductible as shartable tax year? 5a X 6 Dis U Yes, 'to line				<u></u>		Vaa	
b Enter the number of Forms W3G included in line 1a. Enter -01 not applicable is is is is 2a Enter the number of employees reported on Form W3, Transmittal of Wage and Tax Statements. Za Za is Za Za Tex Za Za <t< th=""><th>19</th><th>Enter the number reported in Box 3 of Form 1006. Enter Ω if not applicable</th><th> 12 </th><th>11</th><th></th><th>res</th><th>NO</th></t<>	19	Enter the number reported in Box 3 of Form 1006. Enter Ω if not applicable	12	11		res	NO
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	b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedu	le O				(0.6.1.5

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI	<u></u>			Σ
Sec	tion A. Governing Body and Management				
		a a 5		Yes	N
1a	Enter the number of voting members of the governing body at the end of the tax year 1a	23			
	If there are material differences in voting rights among members of the governing body, or if the governing				
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.				
b	Enter the number of voting members included in line 1a, above, who are independent 1b	23			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other				
	officer, director, trustee, or key employee?	L	2		
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision				
	of officers, directors, or trustees, or key employees to a management company or other person?		3		2
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		4		
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		5		
6	Did the organization have members or stockholders?		6		
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or				
	more members of the governing body?	L	7a		2
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or				
	persons other than the governing body?		7b		2
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
а	The governing body?		8a	Х	
b	Each committee with authority to act on behalf of the governing body?		8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the				
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)				
		_		Yes	1
10a	Did the organization have local chapters, branches, or affiliates?		10a		
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,				
	and branches to ensure their operations are consistent with the organization's exempt purposes?		10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the fo		11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?		12b	Х	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	····· -			
	in Schedule O how this was done		12c	Х	
13	Did the organization have a written whistleblower policy?	····· -	13	Х	
14	Did the organization have a written document retention and destruction policy?		14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				
а	The organization's CEO, Executive Director, or top management official	_	15a	х	
	Other officers or key employees of the organization		15b		
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		100		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a				
104			16a		
h	taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation		104		-
b	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's				
			16b		
Sec	exempt status with respect to such arrangements?		100		L
	List the states with which a copy of this Form 990 is required to be filed MN				
17				1.	
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s	orny) av	allac	ne	
	for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Other (explain in Schedule O)				
			<i>c</i> .		
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policies to the public during the terms of the second	cy, and	rinan	cial	
~	statements available to the public during the tax year.				
20	State the name, address, and telephone number of the person who possesses the organization's books and records:				
	LINDA K. MERRITT - 612-543-8100				
	300 NICOLLET MALL, MINNEAPOLIS, MN 55401			000	15
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Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated
	Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

 List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Name and Title Average hours per week block and attractor setting block an	(A)	(B)			(0	C)			(D)	(E)	(F)
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Form 990 (2016)

									NTY LIBRARY	36-357	95	536	Pa	age 8
Par	t VII Section A. Officers, Directors, Tru		ploy	ees			ighe	st C		es (continued)				
(A) Name and title		(B) Average hours per week	box	not c , unle	Pos heck ss pe	erson	1 e than is bot or/trus	h an	(D) Reportable compensation from	(E) Reportable compensation from related		am	(F) timate ount o other	
		(list any hours for related organizations below line)	Individual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)		fro orga and	pensa om the anizati I relate nizatio	e ion ed
(18) DIRE	MARICA RINEK CTOR	1.00	x	_					0.	0				0.
	AIMEE ROGSTAD GUIDERA CTOR	1.00	x						0.	0				0.
	PAT SCHMITT CTOR	1.00	x						0.	0				0.
	MATTHEW B. SELTZER CTOR	1.00	x						0.	0				0.
	ADDIS TESFAYE CTOR	1.00	x						0.	0				0.
	GREG WEYANDT CTOR	1.00	x						0.	0				0.
	KRISTI PEARSON UTIVE DIRECTOR	40.00			х				124,462.	0		Į	5,9	34.
	LINDA MERRITT NCE DIRECTOR	40.00			x				54,084.	0		1(),3	19.
												- 1 -		
	Sub-total Total from continuation sheets to Part V								178,546.	0	•		5,2	0.
d 2	Total (add lines 1b and 1c) Total number of individuals (including but i							► no r	178,546. eceived more than \$100	0,000 of reportable	•	10	5,2	53.
	compensation from the organization												Yes	<u>1</u> No
3	Did the organization list any former officer line 1a? <i>If</i> "Yes." <i>complete</i> Schedule J for				-	•	•		•			3	103	x
4	For any individual listed on line 1a, is the s and related organizations greater than \$15	um of reportab	le co	omp	ensa	atior	n and	d ot	•	the organization		4		x
5	Did any person listed on line 1a receive or rendered to the organization? If "Yes," con	accrue comper	nsat	ion f	rom	n any	/ unr	elat	ed organization or indivi	dual for services		5		x
Sec	tion B. Independent Contractors					<i>p</i>						-		
1	Complete this table for your five highest co the organization. Report compensation for	•	•							· ·	nsa	ation fr	rom	
	(A) Name and business	address	NC	ONE	2				(B) Description of s	ervices	Сс	(C omper		n
2	Total number of independent contractors	íncludina but n	ot lii	mite	d to	tho	se li	ster	above) who received m	nore than				
	\$100,000 of compensation from the organ	•					0		, .		F	orm 9	990 ()	2016)

632008 11-11-16

	n 990 (i	/		IE HENNEP	IN COUNTY	LIBRARY	36-3579	536 Page 9
Pa	rt VII							
		Check if Schedule O con	tains a response	or note to any lin		(B) 1	(0)	
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
nts nts	1 a	Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues						
Ţŝ,		Fundraising events						
ilar İlar		Related organizations		00 061				
Sin',		Government grants (contribu		88,064.				
ler utio	t	All other contributions, gifts, gran		687,235.				
oti Oti	a	similar amounts not included abo Noncash contributions included in lines						
Con		Total. Add lines 1a-1f			2,775,299.			
				Business Code				
e	2 a	PROGRAM REVENUE	Ξ	711130	227,779.	227,779.		
ervio	b							
n Se	с							
lran Zev	d							
Program Service Revenue	е							
"	f	All other program service reve			227,779.			
	<u>g</u> 3	Total. Add lines 2a-2f			441,119.			
	3	other similar amounts)			40,093.			40,093.
	4	Income from investment of ta						
	5	Royalties						
		,	(i) Real	(ii) Personal				
	6 a	Gross rents						
	b	Less: rental expenses						
		Rental income or (loss)						
	7 a	Gross amount from sales of	(i) Securities 293 , 792 .	(ii) Other				
	h	assets other than inventory Less: cost or other basis	255,752.	,				
	5	and sales expenses	278,431.					
	с	Gain or (loss)		,				
		Net gain or (loss)		►	15,361.			15,361.
e	8 a	Gross income from fundraisin	ng events (not					
ent		including \$						
Rev		contributions reported on line						
Other Revenue		Part IV, line 18						
₹		Less: direct expenses Net income or (loss) from fun						
		Gross income from gaming a						
		Part IV, line 19						
	b	Less: direct expenses						
		Net income or (loss) from gar		►				
	10 a	Gross sales of inventory, less	s returns					
		and allowances						
		Less: cost of goods sold						
ł	с	Net income or (loss) from sale						
ł	11 a	Miscellaneous Reven	he	Business Code				
	n a b							
	c							
		All other revenue						
		Total. Add lines 11a-11d		►				
	12	Total revenue. See instructions.			3,058,532.	227,779.	0.	-
63200	9 11-11	- 16			9			Form 990 (2016)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a response	se or note to any line in	this Part IX	, , ,					
Do	Check if Schedule O contains a response or note to any line in this Part IX								
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses				
1	Grants and other assistance to domestic organizations		expenses	general expenses	expenses				
•	and domestic governments. See Part IV, line 21	921,308.	921,308.						
2	Grants and other assistance to domestic	521,5000	521,5001						
2									
2	individuals. See Part IV, line 22								
3	Grants and other assistance to foreign								
	organizations, foreign governments, and foreign								
	individuals. See Part IV, lines 15 and 16								
4	Benefits paid to or for members								
5	Compensation of current officers, directors,	194,799.	77,920.	51,681.	65,198.				
•	trustees, and key employees	194,199.	11,920.	51,001.	05,190.				
6	Compensation not included above, to disqualified								
	persons (as defined under section 4958(f)(1)) and								
_	persons described in section 4958(c)(3)(B)	242 275	116 657	15 706	100 000				
7	Other salaries and wages	242,375.	116,657.	15,796.	109,922.				
8	Pension plan accruals and contributions (include		2 275	202	2 202				
	section 401(k) and 403(b) employer contributions)	6,950.	3,375. 6,663.	293. 278.	3,282. 8,742.				
9	Other employee benefits	15,683.			8,/42.				
10	Payroll taxes	30,545.	13,678.	4,380.	12,487.				
11	Fees for services (non-employees):								
	Management								
	Legal								
	Accounting	17,500.		17,500.					
	Lobbying								
е	Professional fundraising services. See Part IV, line 17								
f	Investment management fees	20,442.		20,442.					
g	Other. (If line 11g amount exceeds 10% of line 25,								
	column (A) amount, list line 11g expenses on Sch O.)	50,306.	15,623.	2,930.	31,753. 508.				
12	Advertising and promotion	23,432.	22,924.						
13	Office expenses	157,460.	26,964.	2,315.	128,181.				
14	Information technology								
15	Royalties								
16	Occupancy								
17	Travel	6,444.	4,779.	632.	1,033.				
18	Payments of travel or entertainment expenses								
	for any federal, state, or local public officials								
19	Conferences, conventions, and meetings	10,538.	231.	6,518.	3,789.				
20	Interest								
21	Payments to affiliates								
22	Depreciation, depletion, and amortization	12,653.	5,633.	1,869.	5,151.				
23	Insurance	2,866.		2,866.					
24	Other expenses. Itemize expenses not covered								
	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)								
	amount, list line 24e expenses on Schedule 0.)								
а	PROGRAM EVENTS	201,940.	192,197.		9,743.				
b	PROCESSING FEES	26,356.	13,360.	3,529.	9,467.				
c		-		-					
d									
e	All other expenses								
25	Total functional expenses. Add lines 1 through 24e	1,941,597.	1,421,312.	131,029.	389,256.				
26	Joint costs. Complete this line only if the organization	-,,-,,	_,,						
-0	reported in column (B) joint costs from a combined								
	educational campaign and fundraising solicitation.								
	Check here								
	0 11-11-16				Form 990 (2016)				

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Form **990** (2016)

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	1	Cash - non-interest-bearing			209,810.	1	184,530.
	2	Savings and temporary cash investments			156,200.	2	395,554.
	3	Pledges and grants receivable, net			160,526.	3	784,498.
	4	Accounts receivable, net				4	
	5	Loans and other receivables from current and					
		trustees, key employees, and highest comper	oyees. Complete				
		Part II of Schedule L				5	
	6	Loans and other receivables from other disqua					
		section 4958(f)(1)), persons described in secti	on 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of se	ection 501(c)(9) voluntary			
		employees' beneficiary organizations (see inst	-			6	
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use				8	
	9				57,350.	9	30,269.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	62,464. 25,585.			
	b	Less: accumulated depreciation		25,585.	9,532.	10c	36,879.
	11	Investments - publicly traded securities			9,532. 1,793,057.	11	36,879. 2,165,715.
	12	Investments - other securities. See Part IV, line				12	
	13	Investments - program-related. See Part IV, lin	e 11			13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must ed			2,386,475.	16	3,597,445.
	17	Accounts payable and accrued expenses			10,206.	17	3,597,445. 33,956.
	18	Grants payable				18	
	19	Deferred revenue			164,497.	19	186,015.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complet				21	
8	22	Loans and other payables to current and form	er officers,	directors, trustees,			
		key employees, highest compensated employ	ees, and di	squalified persons.			
2		Complete Part II of Schedule L				22	
•	23	Secured mortgages and notes payable to unre	elated third	parties		23	
	24	Unsecured notes and loans payable to unrela	ted third pa	rties		24	
	25	Other liabilities (including federal income tax, p	payables to	related third			
		parties, and other liabilities not included on lin	es 17-24). (Complete Part X of			
		Schedule D				25	
$ \rightarrow $	26	Total liabilities. Add lines 17 through 25			174,703.	26	219,971.
		Organizations that follow SFAS 117 (ASC 9		here 🕨 🗴 and			
2		complete lines 27 through 29, and lines 33			4 000 001		1 (01 0)
	27	Unrestricted net assets			1,370,931.		1,624,265.
	28	Temporarily restricted net assets			290,992.	28	1,201,610.
	29	Permanently restricted net assets			549,849.	29	551,599.
5		Organizations that do not follow SFAS 117	(ASC 958),	check here			
5		and complete lines 30 through 34.					
	30	Capital stock or trust principal, or current func			30		
	31	Paid-in or capital surplus, or land, building, or				31	ļ
:		Detained a surface and surface at a surface date of	other funds		32		
	32	Retained earnings, endowment, accumulated			0 014 880		
	32 33 34	Total liabilities and net assets/fund balances		····· [2,211,772. 2,386,475.	33 34	3,377,474. 3,597,445.

FRIENDS OF THE HENNEPIN COUNTY LIBRARY

Check if Schedule O contains a response or note to any line in this Part X

Cash - non-interest-bearing

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(A) Beginning of year

209,810.

1

(B) End of year

184,530.

Part X Balance Sheet

Form	aan	(2016)
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1

Assets

Liabilities

Net Assets or Fund Balances

Form	1 990 (2016) FRIENDS OF THE HENNEPIN COUNTY LIBRARY	36-	3579536	Page 1	2
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	<u></u>		L	
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,058		
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,941		
3	Revenue less expenses. Subtract line 2 from line 1	3	1,116		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2,211		
5	Net unrealized gains (losses) on investments	5	48	3,767	•
6	Donated services and use of facilities	6			_
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9		0	•
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,		~ ~ ~ ~ ~		
	column (B))	10	3,377	/,4/4	•
Pa	rt XII Financial Statements and Reporting				7
	Check if Schedule O contains a response or note to any line in this Part XII				_
				Yes No	د
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis			v	
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separa	te basis,			
	consolidated basis, or both:				
	X Separate basis Gonsolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the			x	
	review, or compilation of its financial statements and selection of an independent accountant?			<u> </u>	
•	If the organization changed either its oversight process or selection process during the tax year, explain in Sch				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the S	ngle Aud		x	
-	Act and OMB Circular A-133?		3a	×	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ				
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits				_

Form **990** (2016)

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(Form	990	or	990	-EZ
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Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

2016	
Open to Public Inspection	

OMB No. 1545-0047

Name of the organization	1
Department of the Treasury Internal Revenue Service	ļ

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at WWW.irs.gov/form990.

Nan	ne of t	he organization						Employer	identification number	
				HENNEPIN CC					6-3579536	
Pa	art I	Reason for Public (Charity Status (All organizations must c	omplete th	iis part.) Se	ee instruction	S.		
The	organ	ization is not a private found	lation because it is: ((For lines 1 through 12, o	check only	one box.)				
1		A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).								
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990 EZ).)								
3		A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).								
4		A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name,								
		city, and state:								
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in								
		section 170(b)(1)(A)(iv). (C	Complete Part II.)							
6		A federal, state, or local gov	vernment or governr	mental unit described in	section 1	70(b)(1)(A)	(v).			
7	X	An organization that norma	Illy receives a substa	antial part of its support	from a gov	rernmental	unit or from	the general	public described in	
		section 170(b)(1)(A)(vi). (C	omplete Part II.)							
8		A community trust describe	ed in section 170(b)	(1)(A)(vi). (Complete Par	t II.)					
9		An agricultural research org	ganization described	l in section 170(b)(1)(A)	(ix) operate	ed in conju	unction with a	land-grant	college	
		or university or a non-land-g	grant college of agric	culture (see instructions)	. Enter the	name, cit	y, and state o	f the colleg	je or	
		university:								
10		An organization that norma	Illy receives: (1) more	e than 33 1/3% of its sup	oport from	contributi	ons, member	ship fees, a	and gross receipts from	
		activities related to its exen	npt functions - subje	ct to certain exceptions	, and (2) no	o more tha	n 33 1/3% of	its suppor	t from gross investment	
		income and unrelated busin	ness taxable income	e (less section 511 tax) fr	om busine	esses acqu	ired by the o	rganization	after June 30, 1975.	
		See section 509(a)(2). (Cor	• •							
11		An organization organized a		•	•					
12		An organization organized a	•	•	•		-		• •	
		more publicly supported or							Check the box in	
		lines 12a through 12d that				-		-		
а		Type I. A supporting orga		-	•	-				
		the supported organization		• • • •	a majority	of the aire	ctors or trust	ees of the s	supporting	
la la		organization. You must o	-					ava (a) kara kara		
b		Type II. A supporting org	-				•		-	
		control or management o			ame perso	ons that co	ontrol or mana	age the sup	oported	
		organization(s). You mus			in connoc	tion with	and functions	lly intograt	ad with	
C	·	J Type III functionally inte its supported organization						iny integrat	eu with,	
d		Type III non-functionally						rted organi	ization(s)	
Ū	• •	that is not functionally int					• •	· ·		
		requirement (see instruct			•		-	d an attent		
е		Check this box if the orga	,	•				ell Type III		
		functionally integrated, or					, po ., . , po	, ii, i ypo iii		
f	Ente	er the number of supported of								
ç		vide the following informatior	0						· L	
		i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga in your govern	anization listed ing document?	(v) Amount o	f monetary	(vi) Amount of other	
		organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see ii	nstructions)	support (see instructions)	
.	-1									
Tota		an amusula Deduction Act N		uctions for Form 000 c			l Coho	dula A (Eau	rm 000 or 000 EZ) 2016	

Z) 2016 LHA For Paperwork Reduction Act Notice, see the 632021 09-21-16 Schedule A ctions for i 13

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Schedule A (Form 990 or 990-EZ) 2016 FRIENDS OF THE HENNEPIN COUNTY LIBRARY 36-3579536 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

See	ction A. Public Support							
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")	1215433.	1327766.	1310813.	1617582.	2775299.	8246893.	
2	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3	1215433.	1327766.	1310813.	1617582.	2775299.	8246893.	
5	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,							
	column (f)						844,155.	
	Public support. Subtract line 5 from line 4.						7402738.	
	ction B. Total Support							
	ndar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013 1327766.	(c) 2014	(d)2015 1617582.	(e) 2016	(f) Total	
	Amounts from line 4	1215433.	132//00.	1310813.	101/582.	2775299.	8246893.	
8	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties	20 202	20 776		22 022	40 002	150 000	
	and income from similar sources \dots	20,393.	28,776.	29,968.	33,032.	40,093.	152,262.	
9	Net income from unrelated business							
	activities, whether or not the							
	business is regularly carried on							
10	Other income. Do not include gain							
	or loss from the sale of capital							
	assets (Explain in Part VI.)						8399155.	
	Total support. Add lines 7 through 10		<u>}</u>			40	930,941.	
	Gross receipts from related activities,		,			12	930,941.	
13	First five years. If the Form 990 is for	•	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)		
Sec	organization, check this box and stor ction C. Computation of Publ	lic Support Pe	rcentage					
	Public support percentage for 2016 (column (f))		14	88.14 %	
	Public support percentage from 2015					15	97.75 %	
	33 1/3% support test - 2016. If the c							
	stop here. The organization qualifies	-						
b	33 1/3% support test - 2015. If the c							
	and stop here. The organization qual							
17a								
	7a 10% -facts-and-circumstances test - 2016. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization							
	meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization							
b	b 10% -facts-and-circumstances test - 2015. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or							
	more, and if the organization meets th							
	organization meets the "facts-and-cire						▶□	
18	Private foundation. If the organization						s ►	
					Sche	dule A (Form 990	or 990-EZ) 2016	

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Schedule A (Form 990 or 990 EZ) 2016 FRIENDS OF THE HENNEPIN COUNTY LIBRARY 36-3579536 Page 3 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
•	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
5							
	furnished by a governmental unit to						
•	the organization without charge						
	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
D	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
9	Amounts from line 6						
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
	First five years. If the Form 990 is for	the organization'	s first, second. thi	rd, fourth. or fifth	tax year as a section	on 501(c)(3) organi	zation,
	check this box and stop here	Ū	, ,	, ,			►
Sec	ction C. Computation of Publ						······
	Public support percentage for 2016 (column (f))		15	%
	Public support percentage from 2015					16	%
	tion D. Computation of Invest						/0
	•					17	0/
	Investment income percentage for 20		'				<u>%</u>
	Investment income percentage from 2					18	%
19a	33 1/3% support tests - 2016. If the	-					
	more than 33 1/3%, check this box a						▶∟
b	33 1/3% support tests - 2015. If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization	n did not check a	box on line 14, 19	9a, or 19b, check			
63202	23 09-21-16			4 -	Sch	edule A (Form 99	0 or 990-EZ) 2016
		_		15			
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Schedule A (Form 990 or 990-EZ) 2016 FRIENDS OF THE HENNEPIN COUNTY LIBRARY 36-3579536 Page 4

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer* (*b*) *and* (*c*) *below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, Ioan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "*Yes*," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Schedule A (Form 990 or 990-EZ) 2016

Yes

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

No

Schedule A (Form 990 or 990-EZ) 2016 FRIENDS OF THE HENNEPIN COUNTY LIBRARY 36-3579536 Page 5

Pa	Supporting Organizations (continued)			
		<u> </u>	/es	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	<u> </u>		
	A family member of a person described in (a) above? 11	<u> </u>		
	A 35% controlled entity of a person described in (a) or (b) above? <i>If</i> "Yes" <i>to a, b, or c, provide detail in</i> Part VI. 11	2		
Sec	tion B. Type I Supporting Organizations			
		<u> </u>	/es	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.			
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.			
Sec	tion C. Type II Supporting Organizations			
		Υ	/es	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).			
Sec	tion D. All Type III Supporting Organizations			
		Y	/es	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
2				
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
~	the organization maintained a close and continuous working relationship with the supported organization(s).	_	_	
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
<u></u>	supported organizations played in this regard. 3			
-	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).			
a	The organization satisfied the Activities Test. <i>Complete line 2 below.</i>			
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below</i> .			
c	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instruction and the second se			<u> </u>
2	Activities Test. Answer (a) and (b) below.		/es	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.			
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	,		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	J		
b				
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.			
63202	5 09-21-16 Schedule A (Form 990 o	-	-EZ)	2016
	17		,	

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2016.03050 FRIENDS OF THE HENNEPIN COU FOHCL_1

Schedule A (Form 990 or 990-EZ) 2016 FRIENDS OF THE HENNEPIN COUNTY LIBRARY 36-3579536 Page 6 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Sectio	n A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 N	let short-term capital gain	1		
2 F	Recoveries of prior-year distributions	2		
3 (Other gross income (see instructions)	3		
4 A	vdd lines 1 through 3	4		
5 [Depreciation and depletion	5		
6 F	Portion of operating expenses paid or incurred for production or			
c	ollection of gross income or for management, conservation, or			
n	naintenance of property held for production of income (see instructions)	6		
7 (Other expenses (see instructions)	7		
8 A	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sectio	n B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 A	vggregate fair market value of all non-exempt-use assets (see			
ii	nstructions for short tax year or assets held for part of year):			
a A	verage monthly value of securities	1a		
b A	werage monthly cash balances	1b		
сF	air market value of other non-exempt-use assets	1c		
dΙ	otal (add lines 1a, 1b, and 1c)	1d		
еĽ	Discount claimed for blockage or other			
f	actors (explain in detail in Part VI):			
2 A	cquisition indebtedness applicable to non-exempt-use assets	2		
3 S	Subtract line 2 from line 1d	3		
4 (Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
s	ee instructions)	4		
5 N	let value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 N	/ultiply line 5 by .035	6		
7 F	Recoveries of prior-year distributions	7		
8 N	finimum Asset Amount (add line 7 to line 6)	8		
Sectio	n C - Distributable Amount			Current Year
1 A	djusted net income for prior year (from Section A, line 8, Column A)	1		
2 E	nter 85% of line 1	2		
3 N	Iinimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 E	inter greater of line 2 or line 3	4		
5 li	ncome tax imposed in prior year	5		
6 E	Distributable Amount. Subtract line 5 from line 4, unless subject to			
e	mergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	lv integra	ted Type III supporting or	anization (see

instructions).

Schedule A (Form 990 or 990-EZ) 2016

632026 09-21-16

Schedule A (Form 990 or 990-EZ) 2016 FRIENDS OF THE HENNEPIN COUNTY LIBRARY 36-3579536 Page 7

Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Org	anizations <u>(continued)</u>	
Secti	on D - Distributions		· · · ·	Current Year
1	Amounts paid to supported organizations to accomplish exe			
2	Amounts paid to perform activity that directly furthers exemp			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizatior	าร	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which the	he organization is responsive	е	
	(provide details in Part VI). See instructions			
9	Distributable amount for 2016 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
		(i)	(ii)	(iii)
<u> </u>		Excess Distributions	Underdistributions	Distributable
Secti	on E - Distribution Allocations (see instructions)		Pre-2016	Amount for 2016
1	Distributable amount for 2016 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2016 (reason-			
	able cause required- explain in Part VI). See instructions			
3	Excess distributions carryover, if any, to 2016:			
а				
b				
с	From 2013			
d	From 2014			
е	From 2015			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2016 distributable amount			
i	Carryover from 2011 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2016 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2016 distributable amount			
с	Remainder. Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2016, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions			
6	Remaining underdistributions for 2016. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions			
7	Excess distributions carryover to 2017. Add lines 3j			
	and 4c			
8	Breakdown of line 7:			
а				
b	Excess from 2013			
с	Excess from 2014			
d	Excess from 2015			
е	Excess from 2016			

Schedule A (Form 990 or 990-EZ) 2016

632027 09-21-16

Part VI	(Form 990 or 990-E.	Z) 2016 FRIEND			1 CININE P L		UIN.I. X		30-35/9	Pa OCC
	Supplemental Part IV Section A	l Information. Pro , lines 1, 2, 3b, 3c, 4b	vide the 4c 5a	explanation	ns required b	by Part II, and 11c	, line 10; F · Part IV	art II, line 17a o Section R lines	r 17b; Part III, line 1 and 2 [.] Part IV	ection C
	line 1; Part IV, Sec	tion D, lines 2 and 3;	Part IV, S	Section E, I	ines 1c, 2a, 2	2b, 3a, ar	nd 3b; Pa	rt V, line 1; Part	V, Section B, line	1e; Part V
	Section D, lines 5,	6, and 8; and Part V,	Section	E, lines 2, §	5, and 6. Also	o comple	te this pa	rt for any additio	onal information.	
	(See instructions.)									
32028 09-21-1	16							Schedu	le A (Form 990 o	r 990-EZ
			_		20					
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Schedule B (Form 990, 990-FZ. or 990-PF) Department of the Treasury Internal Revenue Service

Name of the organization

** PUBLIC DISCLOSURE COPY **

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF. Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990 .

Employer identification number

OMB No. 1545-0047

FRIENDS OF THE HENNEPIN COUNTY LIBRARY

36-3579536

Organization type (check one):								
Filers of:	Section:							
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization							
	4947(a)(1) nonexempt charitable trust not treated as a private foundation							
	527 political organization							
Form 990-PF	501(c)(3) exempt private foundation							
	4947(a)(1) nonexempt charitable trust treated as a private foundation							
	501(c)(3) taxable private foundation							

Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

📙 For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

Employer identification number

36-3579536

FRIENDS OF THE HENNEPIN COUNTY LIBRARY

Part I Contributors (See instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 1 X Person Payroll 1,000,190. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 2 X Person Payroll 60,000. Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 3 X Person Payroll 60,000. Noncash \$ (Complete Part II for noncash contributions.) (c) (d) (a) (b) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution Person Payroll Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.) (d) (a) (b) (c) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. Person Pavroll Noncash (Complete Part II for noncash contributions.) Schedule B (Form 990, 990-EZ, or 990-PF) (2016) 623452 10-18-16 22 07560525 766845 FOHCL 2016.03050 FRIENDS OF THE HENNEPIN COU FOHCL__1

Page 2

Name of organization

FRIENDS OF THE HENNEPIN COUNTY LIBRARY

Employer identification number

36-3579536

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	990, 990-EZ, or 990-PF

Name of org	ganization			Employer identification number					
FRTENI	DS OF THE HENNEPIN COU	NTY LIBRARY		36-3579536					
Part III	Exclusively religious, charitable, etc., co	ntributions to organizations describe	d in section 5	01(c)(7), (8), or (10) that total more than \$1,000 for '. For organizations					
	completing Part III, enter the total of exclusively religi	ous, charitable, etc., contributions of \$1,000	or less for the ye	ar. (Enter this info. once.) \$					
(a) No.	Use duplicate copies of Part III if addition								
from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held					
			_						
		(e) Transfer of g	ift						
	Transferee's name, address,	and ZIP + 4	Relat	ionship of transferor to transferee					
Ī	,,								
(a) No. from	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held					
Part I	(2) - arpose or give	(0) 000 01 g.11		(a)					
			-						
ŀ	(e) Transfer of gift								
-	Transferee's name, address,	and ZIP + 4	Relationship of transferor to transferee						
(a) No									
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held					
			_						
Ī	(e) Transfer of gift								
		Dalat	ionship of warefores to transfores						
f	Transferee's name, address,		neiai	ionship of transferor to transferee					
(a) No. from				(d) Decemination of how with it hold					
Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held					
			-						
ŀ		(e) Transfer of g							
		π							
	Transferee's name, address,	and ZIP + 4	Relat	ionship of transferor to transferee					
		[
623454 10-18	3-16			Schedule B (Form 990, 990-EZ, or 990-PF) (2016					

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24 2016.03050 FRIENDS OF THE HENNEPIN COU FOHCL__1

Department of the Treasury Internal Revenue Service

(Form 990)

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.



Name of the organization

FRIENDS OF THE HENNEPIN COUNTY LIBRARY

Employer identification number 36-3579536

Par	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds	s or Acco	ounts.Complete if the
	organization answered "Yes" on Form 990, Part IV, lir	ne 6.		
		(a) Donor advised funds	(b) Fi	unds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in		ed funds	
	are the organization's property, subject to the organization's	-		Yes No
6	Did the organization inform all grantees, donors, and donor a			
	for charitable purposes and not for the benefit of the donor			
		· · · ·	•	Yes 🛛 No
Par				
1	Purpose(s) of conservation easements held by the organizat	ion (check all that apply).		
	Preservation of land for public use (e.g., recreation or		orically imp	ortant land area
	Protection of natural habitat	Preservation of a cert		
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a quali	ified conservation contribution in the form	of a conse	rvation easement on the last
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements		2a	
	Total acreage restricted by conservation easements			
	Number of conservation easements on a certified historic st			
	Number of conservation easements included in (c) acquired			
	listed in the National Register			
3	Number of conservation easements modified, transferred, re			on during the tax
	year ►		5	5
4	Number of states where property subject to conservation ea	sement is located		
5	Does the organization have a written policy regarding the pe			
	violations, and enforcement of the conservation easements			Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,			
	►			
7	Amount of expenses incurred in monitoring, inspecting, han	dling of violations, and enforcing conserva	tion easem	ents during the year
	▶\$			
8	Does each conservation easement reported on line 2(d) abo	ve satisfy the requirements of section 170	(h)(4)(B)(i)	
	and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reports conservat			
	include, if applicable, the text of the footnote to the organiza	tion's financial statements that describes	the organiz	ation's accounting for
	conservation easements.		-	-
Par	t III Organizations Maintaining Collections of	of Art, Historical Treasures, or O	ther Sim	ilar Assets.
	Complete if the organization answered "Yes" on Forn	n 990, Part IV, line 8.		
1a	If the organization elected, as permitted under SFAS 116 (As	SC 958), not to report in its revenue stater	nent and b	alance sheet works of art,
	historical treasures, or other similar assets held for public ex	hibition, education, or research in furthera	nce of pub	lic service, provide, in Part XIII,
	the text of the footnote to its financial statements that descr	ibes these items.		
b	If the organization elected, as permitted under SFAS 116 (As	SC 958), to report in its revenue statement	t and balan	ce sheet works of art, historical
	treasures, or other similar assets held for public exhibition, e	ducation, or research in furtherance of pu	blic service	, provide the following amounts
	relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1		►	\$
	(ii) Assets included in Form 990, Part X		►	\$
2	If the organization received or held works of art, historical tre			ride
	the following amounts required to be reported under SFAS 1	16 (ASC 958) relating to these items:		
а	Revenue included on Form 990, Part VIII, line 1		►	\$
	Assets included in Form 990, Part X			\$
LHA	For Paperwork Reduction Act Notice, see the Instruction	is for Form 990.		Schedule D (Form 990) 2016
	1 08-29-16			
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2016.03050 FRIENDS OF THE HENNEPIN COU FOHCL__1

Sche	dule D (Form 990) 2016 FRIENDS	OF THE HEI	NNEPIN	I COU	NTY LI	BRAR	Y	36-35	7953	<mark>6</mark> Ра	age 2	
Par	t III Organizations Maintaining C	ollections of Ar	t, Histoı	rical Tr	easures,	or Oth	er Simi	lar Asse	ts(contii	nued)		
3	Using the organization's acquisition, accession	on, and other record	s, check a	ny of the	following th	at are a s	significant	t use of its	collectio	n item	IS	
	(check all that apply):											
а	Public exhibition	d	Lo:	an or exc	hange progr	rams						
b	Scholarly research	е	U Otł	ner								
С	Preservation for future generations											
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.											
5												
	to be sold to raise funds rather than to be maintained as part of the organization's collection?											
Par	Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or											
	reported an amount on Form 990, Par											
1a	Is the organization an agent, trustee, custodi		-						٦.,		٦	
	on Form 990, Part X?							L	Yes		No	
b	If "Yes," explain the arrangement in Part XIII a	and complete the fol	lowing tab	le:				1				
									Amoun	t		
	Beginning balance											
	Additions during the year											
	Distributions during the year											
f 2e	Ending balance Did the organization include an amount on Fo								Yes		No	
	If "Yes," explain the arrangement in Part XIII.							L]	
Par											_	
		(a) Current year	(b) Prio					years back	(e) Fou	vears	back	
1a	Beginning of year balance	1,128,162.	· /	33,332.		8,336.		154,719.	1,079,112			
	Contributions	1,750.	,	, 1,650.		1,100.	,	, 977.			042.	
	Image: Net investment earnings, gains, and losses 59,550. -54,303. 28,360. 151,115.										685.	
	Grants or scholarships	16,728.		, 52,517.	5	4,464.		48,475.	36,120.		120.	
	Other expenditures for facilities	,		,		,		,		,		
	and programs											
f	Administrative expenses											
	End of year balance	1,172,734.	1,1	28,162.	1,23	3,332.	1,	258,336.	1	,154,	719.	
2	Provide the estimated percentage of the curr	ent year end balanc	e (line 1g, o	column (a	a)) held as:							
а	Board designated or quasi-endowment	51.17	%									
b	Permanent endowment ► 47.03	%										
с	Temporarily restricted endowment	<u>1.80</u> %										
	The percentages on lines 2a, 2b, and 2c show	uld equal 100%.										
3a	Are there endowment funds not in the posse	ssion of the organiza	ation that a	ire held a	nd administ	ered for t	the organ	ization				
	by:									Yes	No	
	(i) unrelated organizations								3a(i)		X	
	(ii) related organizations										X	
b	If "Yes" on line 3a(ii), are the related organization	tions listed as requir	ed on Sch	edule R?					3b			
4	Describe in Part XIII the intended uses of the	U	wment fun	ids.								
Par	t VI Land, Buildings, and Equipm											
	Complete if the organization answered					1						
	Description of property	(a) Cost or of		• •	or other		ccumulat		(d) Boo	k valu	е	
		basis (investr	nent)	basis	(other)	de	preciatio	n				
	Land											
	Buildings											
	Leasehold improvements				2 1 6 1		25 5		<u> </u>	<u> </u>	70	
	Equipment			6	2,464.		25,5	.03.	3	6,8	19.	
	Other			(D) //	(0)				<u> </u>	6,8	70	
Iotal	. Add lines 1a through 1e. (Column (d) must e	quai ⊢orm 990, Part .	x, column	(B), line 1	UC.)							
								Schedule	e הorn ו	1 990)	2016	

(a) Description			11b. See Form 990,	
	on of security or category (including name of security)	(b) Book value	(c) Method of v	valuation: Cost or end-of-year market value
	derivatives			
	eld equity interests			
B) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F) (G)				
(G) (H)				
	must equal Form 990, Part X, col. (B) line 12.)			
	Investments - Program Related.			
	Complete if the organization answered "Yes"	on Form 990 Part IV line	11c See Form 990	Part X line 13
	(a) Description of investment	(b) Book value	(c) Method of v	valuation: Cost or end-of-year market value
(1)			(0)	
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	must equal Form 990, Part X, col. (B) line 13.)			
	Other Assets.			
	Complete if the organization answered "Yes"	an Farm 000 Dart N/ line		
		on Form 990, Part IV, line	11d. See Form 990,	, Part X, line 15.
		Description	11d. See Form 990,	, Part X, line 15. (b) Book value
			11d. See Form 990,	
(1)			11d. See Form 990,	
(1) (2)			11d. See Form 990,	
(1) (2) (3)			11d. See Form 990,	
(1) (2) (3) (4)			11d. See Form 990,	
(1) (2) (3) (4) (5)			11d. See Form 990,	
(1) (2) (3) (4) (5) (6)			11d. See Form 990,	
(1) (2) (3) (4) (5) (6) (7)			11d. See Form 990,	
(1) (2) (3) (4) (5) (6)			11d. See Form 990,	
(1) (2) (3) (4) (5) (6) (7) (8) (9)		Description	11d. See Form 990,	
(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column	(a)	Description	11d. See Form 990,	
(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Colum Part X	(a)	Description		(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Colum Part X	(a) n (b) must equal Form 990, Part X, col. (B) lin Other Liabilities.	Description e 15.) on Form 990, Part IV, line		(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column Part X	(a) n (b) must equal Form 990, Part X, col. (B) lin Other Liabilities. Complete if the organization answered "Yes"	Description e 15.) on Form 990, Part IV, line	11e or 11f. See For	(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column Part X	(a) n (b) must equal Form 990, Part X, col. (B) lin Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability	Description e 15.) on Form 990, Part IV, line	11e or 11f. See For	(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Colum Part X	(a) n (b) must equal Form 990, Part X, col. (B) lin Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability	Description e 15.) on Form 990, Part IV, line	11e or 11f. See For	(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Colum Part X	(a) n (b) must equal Form 990, Part X, col. (B) lin Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability	Description e 15.) on Form 990, Part IV, line	11e or 11f. See For	(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Colum Part X	(a) n (b) must equal Form 990, Part X, col. (B) lin Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability	Description e 15.) on Form 990, Part IV, line	11e or 11f. See For	(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) Fotal. (Colum Part X (9) Fotal. (Colum (2) (3) (4)	(a) n (b) must equal Form 990, Part X, col. (B) lin Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability	Description e 15.) on Form 990, Part IV, line	11e or 11f. See For	(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column Part X (9) Total. (Column (2) (3) (4) (5)	(a) n (b) must equal Form 990, Part X, col. (B) lin Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability	Description e 15.) on Form 990, Part IV, line	11e or 11f. See For	(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) Fotal. (Column Part X (9) Fotal. (Column (2) (3) (4) (5) (6)	(a) n (b) must equal Form 990, Part X, col. (B) lin Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability	Description e 15.) on Form 990, Part IV, line	11e or 11f. See For	(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Colum Part X (9) Total. (Colum Part X (0) (2) (3) (4) (5) (6) (7)	(a) n (b) must equal Form 990, Part X, col. (B) lin Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability	Description e 15.) on Form 990, Part IV, line	11e or 11f. See For	(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) Fotal. (Colum Part X (9) (1) (2) (3) (4) (5) (4) (5) (6) (7) (8) (9)	(a) n (b) must equal Form 990, Part X, col. (B) lin Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability	Description	11e or 11f. See For	(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Colum (9) (0) (1) (2) (3) (4) (5) (6) (7) (8) (9) (9) Total. (Colum	(a) <i>n (b) must equal Form 990, Part X, col. (B) lin</i> Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability ral income taxes	Description <i>e 15.)</i> on Form 990, Part IV, line	11e or 11f. See Forr (b) Book value	(b) Book value

36-3579536 Page 3

Schedule D (Form 990) 2016

Sche	dule D (Form 990) 2016 FRIENDS OF THE HENNEPIN C	OUNTY	LIBRARY	36-	3579536 _{Ра}	age 4
Pa	t XI Reconciliation of Revenue per Audited Financial Staten	nents Wi	th Revenue per			
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	2a.				
1	Total revenue, gains, and other support per audited financial statements			1	3,166,22	22.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains (losses) on investments	2a	48,767	•		
b	Donated services and use of facilities	2b	79,365	-		
с	Recoveries of prior year grants					
d						
е				2e	128,13	
3	Subtract line 2e from line 1			3	3,038,09	90.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	20,442	•		
b	Other (Describe in Part XIII.)	4b				
с	Add lines 4a and 4b			4c	20,44	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)				3,058,53	32.
Pa	rt XII Reconciliation of Expenses per Audited Financial State	ments W	ith Expenses pe	r Retu	ırn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12					
1	Total expenses and losses per audited financial statements			1	2,000,52	20.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
а	Donated services and use of facilities	2a	70 265			
h		<u>za</u>	79,365	-		
b	Prior year adjustments		19,305			
b C		2 b	79,305	-		
u c b	Prior year adjustments Other losses	2b 2c	79,305	• -		
c d	Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d	2b 2c 2d		2e	79,30	65.
c d	Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d	2b 2c 2d			79,30 1,921,15	<u>65.</u>
c d e	Prior year adjustments Other losses Other (Describe in Part XIII.)	2b 2c 2d		2e 3	79,30 1,921,15	65.
c d e 3	Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1	2b 2c 2d		2e 3	79,30 1,921,15	<u>65.</u>
с d е 3 4 а	Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:	2b 2c 2d 2d		2e 3	1,921,15	55.
c d 3 4 a b	Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	2b 2c 2d 4a 4b	20,442	2e 3	1,921,15	<u>55.</u> 42.
c d 3 4 a b c 5	Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)	2b 2c 2d 4a 4b	20,442	2e 3	1,921,15	<u>55.</u> 42.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

ENDOWMENT FUNDS ARE TO BE USED TO ENHANCE THE HENNEPIN COUNTY LIBRARY

COLLECTIONS AND PROGRAMS.

PART X, LINE 2:

IT IS THE POLICY OF FRIENDS OF THE HENNEPIN COUNTY LIBRARY, IN ACCORDANCE

WITH U.S. GAAP, TO ASSESS ANY UNCERTAIN TAX POSITIONS AND, IF NECESSARY,

RECORD A LIABILITY AND RELATED INCOME TAX EXPENSE FOR ANY UNCERTAIN TAX

POSITIONS. MANAGEMENT HAS ANALYZED THE TAX POSITIONS TAKEN BY FRIENDS OF

THE HENNEPIN COUNTY LIBRARY AND HAS CONCLUDED THAT AS OF DECEMBER 31,

2016, THERE ARE NO UNCERTAIN POSITIONS TAKEN OR EXPECTED TO BE TAKEN THAT

WOULD REQUIRE RECOGNITION OF A LIABILITY OR DISCLOSURE IN THE FINANCIAL

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Schedule D (Form 990) 2016 Part XIII Supplemental Info	FRIENDS C	F THE	HENNEPIN	COUNTY	LIBRARY	36-3579536	Page
Part XIII Supplemental Info	ormation (continued	d)					
STATEMENTS.							
						Schedule D (Form 9	990) 201
32055 08-29-16						-	
			29				

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SCHEDULE I (Form 990) Department of the Treasury Internal Revenue Service	Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990. ► Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.												
Name of the organizati	on	Information	ion about Schedule I	(Form 990) and its	s instructions is a	t www.irs.gov/form99	90.	Employer	Inspe identificatio				
		F THE HEN	NEPIN COUNT	Y LIBRARY				Employer	36-35	79536			
Part I General In	formation on Grants a	Ind Assistance											
-	ation maintain records		-						.	—			
	ward the grants or assis								X Yes	No No			
	IV the organization's pro d Other Assistance to					anization answered "	/es" on Form 990 Par	t IV line 21	for any				
	nat received more than \$	-				anization answered		110, 1110 21	, ioi any				
1 (a) Name and ad	ldress of organization /ernment	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance		Purpose of or assistanc				
HENNEPIN COUNTY L 12601 RIDGEDALE D MINNETONKA, MN 55	RIVE	41-6005801	115(1)	921,308.	0.				G SUPPORT PROGRAMS VES				
3 Enter total numb	er of section 501(c)(3) a er of other organizations Reduction Act Notice	s listed in the line	1 table	ne line 1 table						<u>1.</u> 990) (2016)			

Schedule I (Form 990) (2016) FRIENDS OF THE HENNEPIN COUNTY LIBRARY

36-3579536

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

FRIENDS OF THE HENNEPIN COUNTY LIBRARY STAFF WORK CLOSELY WITH THE HENNEPIN

COUNTY LIBRARY STAFF TO SEEK PRIVATE FUNDING TO ENHANCE COLLECTIONS AND

PROGRAMS NOT FULLY FUNDED THROUGH PUBLIC REVENUE STREAMS. LIBRARY STAFF AND

FRIENDS OF THE HENNEPIN COUNTY LIBRARY STAFF WORK TOGETHER TO DOCUMENT AND

REPORT ON THE EXPENDITURES OF THESE PRIVATELY SECURED GRANT FUNDS.

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at WWW.irs.gov/form990.



Name of the organization FRIENDS OF THE HENNEPIN COUNTY LIBRARY Employer identification number 36 - 3579536

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

BUILDS AWARENESS, APPRECIATION AND SUPPORT FOR OUR WORLD-CLASS LIBRARY.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

4 NEWSLETTERS, PROVIDING MORE THAN 32,000 PRINT IMPRESSIONS, 10

E-NEWSLETTERS TO 10,288 ENEWS SUBSCRIBERS, GARNERING MORE THAN 33,299

EMAILS VIEWED, 2,983 FACEBOOK FANS, AND REACHED MORE THAN 39,000 UNIQUE

WEBSITE VISITORS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FINANCE COMMITTEE REVIEWS THE FORM 990 FOR ACCURACY AND COMPLETENESS,

THEN FORWARDS TO THE FULL BOARD PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION'S CONFLICT OF INTEREST POLICY COVERS DIRECTORS, STAFF OR FAMILY MEMBERS OF DIRECTORS AND STAFF. EACH RESPONSIBLE PERSON SHALL ANNUALLY COMPLETE A DISCLOSURE FORM IDENTIFYING ANY RELATIONSHIPS, POSITIONS OR CIRCUMSTANCES IN WHICH THE RESPONSIBLE PERSON IS INVOLVED THAT HE OR SHE BELIEVES COULD CONTRIBUTE TO A CONFLICT OF INTEREST ARISING. SUCH RELATIONSHIPS, POSITIONS OR CIRCUMSTANCES MIGHT INCLUDE SERVICE AS A DIRECTOR OF OR CONSULTANT TO A NONPROFIT ORGANIZATION, OR OWNERSHIP OF A BUSINESS THAT MIGHT PROVIDE GOODS OR SERVICES TO THE FRIENDS OF THE ANY SUCH INFORMATION REGARDING BUSINESS INTERESTS HENNEPIN COUNTY LIBRARY. OF A RESPONSIBLE PERSON OR A FAMILY MEMBER SHALL BE TREATED AS CONFIDENTIAL AND SHALL GENERALLY BE MADE AVAILABLE ONLY TO THE CHAIR, THE PRESIDENT, AND ANY COMMITTEE APPOINTED TO ADDRESS CONFLICTS OF INTEREST, EXCEPT TO THE LHA For Paperwork Reduction Act Notice. see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2016) 632211 08-25-16 32

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Schedule O (Form 990 or 990-EZ) (2016)	Page 2
Name of the organization FRIENDS OF THE HENNEPIN COUNTY LIBRARY	Employer identification number $36-3579536$
EXTENT ADDITIONAL DISCLOSURE IS NECESSARY IN CONNECTION W	TH THE
IMPLEMENTATION OF THIS POLICY. THIS POLICY SHALL BE REVIN	WED ANNUALLY BY
EACH MEMBER OF THE BOARD OF DIRECTORS. ANY CHANGES TO THE	E POLICY SHALL BE
COMMUNICATED IMMEDIATELY TO ALL RESPONSIBLE PERSONS.	

PRIOR TO BOARD OR COMMITTEE ACTION, THE PERSON WHO HAS CONFLICT SHALL DISCLOSE ALL FACTS MATERIAL TO THE CONFLICT OF INTEREST. THE PERSON WHO HAS A CONFLICT OF INTEREST SHALL NOT PARTICIPATE IN OR BE PERMITTED TO HEAR THE BOARD OR COMMITTEES DISCUSSION OF THE MATTER EXCEPT TO DISCLOSE MATERIAL FACTS AND TO RESPOND TO QUESTIONS. THE PERSON WHO HAS A CONFLICT OF INTEREST MAY NOT BE COUNTED IN DETERMINING THE PRESENCE OF A QUORUM, NOR VOTE ON THE MATTER OF INTEREST, NOR BE PRESENT IN THE ROOM DURING THE VOTE, UNLESS THE VOTE IS BY SECRET BALLOT. ALL DISCLOSURES OF POTENTIAL CONFLICTS SHALL BE REFLECTED IN THE MINUTES OF THE MEETING.

FORM 990, PART VI, SECTION B, LINE 15A:

THE EXECUTIVE DIRECTOR'S COMPENSATION WAS DETERMINED AT THE TIME OF HIRING BY THE HUMAN RESOURCES SUB-COMMITTEE OF THE EXECUTIVE COMMITTEE USING DATA FROM COMPARABLE NON-PROFITS IN THE AREA. THE EXECUTIVE COMMITTEE PERFORMS AN ANNUAL REVIEW OF OF THE EXECUTIVE DIRECTOR WHICH DETERMINES ANY CHANGES TO COMPENSATION. ADDITIONALLY, THE EXECUTIVE DIRECTOR PERFORMS AN ANNUAL REVIEW FOR ALL KEY STAFF. THE DESIGN OF THE EVALUATION MAY CHANGE ANNUALLY AND MAY OR MAY NOT INCLUDE REVIEW AND APPROVAL BY INDEPENDENT PERSONS, COMPARABILITY DATA, AND CONTEMPORANEOUS SUBSTANTIATION OF THE DELIBERATION AND DECISION. STAFF MERITS ARE APPROVED ON AN ANNUAL BASIS DURING THE BUDGETING PROCESS. THESE PROCESSES WERE LAST UNDERTAKEN IN 2016.

	FORM 9	90,	PART	ΓVΙ,	SECTION	C,	LINE	19:							
	632212 08-25-	16										Schedule O (Fo	rm 990 (or 990-EZ) (2	2016)
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07	560525	/00	043	rUncl	1	4 0	10.030	020	LKIENDS	Or	TUL	HENNEPIN	C00	ronch	⊥

Schedule O (Form 990 or 990-EZ) (2016)			Page
Name of the organization FRIENDS OF 1	THE HENNEPIN	COUNTY LIBRARY	Employer identification number 36-3579536
THE ORGANIZATION SUBMITS A	ANNUAL REPORT	S TO THE MINNES	OTA OFFICE OF THE
ATTORNEY GENERAL AND THE C	CHARITIES REV	IEW COUNCIL. T	HESE REPORTS ARE MADE
AVAILABLE TO THE PUBLIC TH	ROUGH THEIR	OFFICES AND WEB	SITES. ADDITIONALLY,
THE ORGANIZATION PRODUCES	AND ANNUAL F	REPORT WHICH DIS	CLOSES THE OPERATIONS
OF THE YEAR. THE ORGANIZA	ATION MAKES A	VAILABLE TO THE	PUBLIC COPIES OF OUR
ANNUAL AUDITED FINANCIAL S	STATEMENTS, 1	AX FILINGS, CON	FLICT OF INTEREST
POLICY, AND OTHER GOVERNIN	IG DOCUMENTS	UPON REQUEST.	
632212 08-25-16		34	Schedule O (Form 990 or 990-EZ) (2016
560525 766845 FOHCL	2016.03050	FRIENDS OF THE	HENNEPIN COU FOHCL1